

**Department of Educational Leadership and Counseling  
Administration and/or Instructional Leadership Re ae Principal Certificate in The**

**exas OR a Master's Degree in Educational Administration or Instructional Leadership. We solicit your  
in determining his/her suitability for service in the role indicated. Your response will be held in strictest  
e.**

**: Score the candidate according to the degree that he/she exhibits the behavior or characteristic indicted.  
is established with a continuum of 5 to 1 and "NA" as follows:**

**; 4= often; 3= sometimes; 2= seldom; 1= never; NA= no knowledge of or opportunity to observe**

- |                                                   |                            |                            |                            |                            |                            |                             |
|---------------------------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-----------------------------|
| <b>1. Achievement of Instructional Objectives</b> | <input type="checkbox"/> 5 | <input type="checkbox"/> 4 | <input type="checkbox"/> 3 | <input type="checkbox"/> 2 | <input type="checkbox"/> 1 | <input type="checkbox"/> NA |
| <b>2. Organization and Management</b>             | <input type="checkbox"/> 5 | <input type="checkbox"/> 4 | <input type="checkbox"/> 3 | <input type="checkbox"/> 2 | <input type="checkbox"/> 1 | <input type="checkbox"/> NA |
| <b>3. Intellectual Capability</b>                 | <input type="checkbox"/> 5 | <input type="checkbox"/> 4 | <input type="checkbox"/> 3 | <input type="checkbox"/> 2 | <input type="checkbox"/> 1 | <input type="checkbox"/> NA |
| <b>4. Energy and Enthusiasm</b>                   | <input type="checkbox"/> 5 | <input type="checkbox"/> 4 | <input type="checkbox"/> 3 | <input type="checkbox"/> 2 | <input type="checkbox"/> 1 | <input type="checkbox"/> NA |
| <b>5. Integrity</b>                               | <input type="checkbox"/> 5 | <input type="checkbox"/> 4 | <input type="checkbox"/> 3 | <input type="checkbox"/> 2 | <input type="checkbox"/> 1 | <input type="checkbox"/> NA |
| <b>6. Maturity</b>                                | <input type="checkbox"/> 5 | <input type="checkbox"/> 4 | <input type="checkbox"/> 3 | <input type="checkbox"/> 2 | <input type="checkbox"/> 1 | <input type="checkbox"/> NA |
| <b>7. Communications Skills</b>                   | <input type="checkbox"/> 5 | <input type="checkbox"/> 4 | <input type="checkbox"/> 3 | <input type="checkbox"/> 2 | <input type="checkbox"/> 1 | <input type="checkbox"/> NA |
| <b>8. Relationship with Others</b>                | <input type="checkbox"/> 5 | <input type="checkbox"/> 4 | <input type="checkbox"/> 3 | <input type="checkbox"/> 2 | <input type="checkbox"/> 1 | <input type="checkbox"/> NA |