University - Whole

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N/A N	%	No Response N
The facilities at the Lowman Student Center are adequate.	299	3.56	1.0268398	46	15.38%	95	31.77%	70	23.41%	31	10.37%	8	2.68%	49	16.39%	49
The services available through the campus bookstore are adequate.	297	3.3213	1.1458958	32	10.77%	74	24.92%	70	23.57%	23	7.74%	22	7.41%	76	25.59%	51
The services provided by ARAMARK are adequate.	300	3.251	1.1657946	33	11.00%	94	31.33%	69	23.00%	40	13.33%	27	9.00%	37	12.33%	48
The Human Resource Department offers me adequate services.	300	3.5933	1.1696854	62	20.67%	102	34.00%	59	19.67%	23	7.67%	22	7.33%	32	10.67%	48

University - Whole

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N/A N	%	No Response N
The student instrument (IDEA) appraising my teaching effectiveness is administered effective	300	2.8163	1.3870237	36	12.00%	69	23.00%	59	19.67%	45	15.00%	74	24.67%	17	5.67%	48
The student instrument (IDEA) appraising my teaching effectiveness is accurate.	300	2.6127	1.3418958	27	9.00%	59	19.67%	57	19.00%	59	19.67%	82	27.33%	16	5.33%	48
The student instrument (IDEA) appraising my o																

COBA Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N

COBA

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N/A N	%	No Response N
The facilities at the Lowman Student Center are adequate.	40	3.76471	1.001729	8	20.00%	15	37.50%	7	17.50%	3	7.50%	1	2.50%	6	15.00%	3
The services available through the campus bookstore are adequate.	40	3.25806	1.106221	3	7.50%	12	30.00%	9	22.50%	4	10.00%	3	7.50%	9	22.50%	3
The services provided by ARAMARK are adequate.	40	3.55556	0.984447	4	10.00%	19	47.50%	8	20.00%	3	7.50%	2	5.00%	4	10.00%	3
The Human Resource Department offers me adequate services.	40	3.72222	1.043794	8	20.00%	16	40.00%	8	20.00%	2	5.00%	2	5.00%	4	10.00%	3
The facilities at the Woodlands Center are adequate.	40	3.81818	1.140296	12	30.00%	9	22.50%	7	17.50%	4	10.00%	1	2.50%	7	17.50%	3
The staff at the Woodlands Center is adequate.	39	3.54839	1.159497	8	20.51%	9	23.08%	7	17.95%	6	15.38%	1	2.56%	8	20.51%	4
There is adequate parking for faculty.	40	2.65	1.314344	4	10.00%	8	20.00%	8	20.00%	10	25.00%	10	25.00%	0	0.00%	3
My physical work environment (office/classroom/lab) is adequate.	40	3.6	1.260952	11	27.50%	15	37.50%	4	10.00%	7	17.50%	3	7.50%	0	0.00%	3
I feel free from intimidat	7.5 (a)-4.5 (t)(d)0.5 (e-1															

COBA

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	No Response N
The student instrument (IDEA) appraising my teaching effectiveness is administered effective	40	2.775	1.405125	6	15.00%	9	22.50%	4	10.00%	12	30.00%	9	22.50%	0	0.00%	3
The student instrument (IDEA) appraising my teaching effectiveness is accurate.	40	2.425	1.301682	4	10.00%	5	12.50%	7	17.50%	12	30.00%	12	30.00%	0	0.00%	3
The student instrument (IDEA) appraising my o line teaching effectiveness is administered effectively.	40	2.625	1.363589	3	7.50%	9	22.50%	1	2.50%	11	27.50%	8	20.00%	8	20.00%	3
The student instrument (IDEA) appraising my o line teaching effectiveness is accurate.	40	2.1875	1.333171	3	7.50%	4	10.00%	2	5.00%	10	25.00%	13	32.50%	8	20.00%	3
The appraisal of my teaching effectiveness by my chair fairly reflects my teaching performance.	41	3.175	1.242729	6	14.63%	11	26.83%	13	31.71%	4	9.76%	6	14.63%	1		

College of Criminal Justice

Total number of respondents	22
Completed Surveys	19
Tenured/Tenure-Track	17
Tenured/Tenure-Track in Department	39
Percentage of Tenured/Tenure-Track Responding	43.59%
Instructors/Clinical Faculty Responding	3
Number of surveys where rank was skipped	2

Administrator	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N
University President (D. Hoyt)	19	3.67	0.94	4	21.05%	6	31.58%	6	31.58%	2	10.53%	0	0.00%	1	5.26%	3
Provost/VP Academic Affairs (R. Eglsaer)	19	3.87	0.96	5	26.32%	4	21.05%	5	26.32%	1	5.26%	0	0.00%	4	21.05%	3

College of Education

Total number of respondents	67
Completed Surveys	52
Tenured/Tenure-Track	53
Tenured/Tenure-Track in Department	85
Percentage of Tenured/Tenure-Track Responding	62.35%
Instructors/Clinical Faculty Responding	9
Number of surveys where rank was skipped	5

Administrator	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N
University President (D. Hoyt)	58	3.13	1.08	8	13.79%	8	13.79%	23	39.66%	11	18.97%	3	5.17%	5	8.62%	9
Provost/VP Academic Affairs (R. Eglsaer)	58	3.62	1.01	12	20.69%	16	27.59%	20	34.48%	3	5.17%	2	3.45%	5	8.62%	9
VP Enrollment Management (H. Thielemann)	57	3.52	0.93	4	7.02%	12	21.05%	8	14.04%	5	8.77%	0	0.00%	28	49.12%	10
VP Finance and Operations (C. Hernandez)	57	3.52	1.04	6	10.53%	8	14.04%									

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COE

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N
I have an opportunity to participate in my departmental/program's budget decisions.	56	2.57	1.37	4	7.14%	12	21.43%	8	14.29%	9	16.07%	16	28.57%	7	12.50%	11

COE

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N
The facilities at the Lowman Student Center are adequate.	55	3.88	1.07	17	30.91%	15	27.27%	10	18.18%	5	9.09%	1	1.82%	7	12.73%	12
The services available through the campus bookstore are adequate.	54	3.61	1.16	11	20.37%	9	16.67%	12	22.22%	4	7.41%	2	3.70%	16	29.63%	13
The services provided by ARAMARK are adequate.	54	3.70	0.96	11	20.37%	19	35.19%	15	27.78%	4	7.41%	1	1.85%	4	7.41%	13
The Human Resource Department offers me adequate services.	54	3.89	1.15	17	31.48%	17	31.48%	7	12.96%	3	5.56%	3	5.56%	7	12.96%	13
The facilities at the Woodlands Center are adequate.	55	4.09	1.03	18	32.73%	22	40.00%	2	3.64%	3	5.45%	2	3.64%	8	14.55%	12
The staff at the Woodlands Center is adequate.	54	3.53	1.20	12	22.22%	13	24.07%	9	16.67%	9	16.67%	2	3.70%	9	16.67%	13
There is adequate parking for faculty.	55	2.10	1.23	2	3.64%	9	16.36%	3	5.45%	16	29.09%	22	40.00%	3	5.45%	12
My physical work environment (office/classroom/lab) is adequate.	54	3.75	1.22	17	31.48%	18	33.33%	8	14.81%	5	9.26%	4	7.41%	2	3.70%	13
I feel free from intimidation/discrimination in the workplace.	55	3.42	1.70	24	43.64%	7	12.73%	2	3.64%	7	12.73%	13	23.64%	2	3.64%	12
I feel physically safe on campus.	55	4.38	0.87	30	54.55%	17	30.91%	2	3.64%	4	7.27%	0	0.00%	2	3.64%	12
The 3/3 and 4/4 work load policy is handled fai in my College.	55	4.08	1.06	22	40.00%	17	30.91%	5	9.09%	5	9.09%	1	1.82%	5	9.09%	12
My teaching load is fair.	54	4.41	0.97	34	62.96%	13	24.07%	4	7.41%	1	1.85%	2	3.70%	0	0.00%	13
I receive adequate recognition for my teaching.	54	3.48	1.28	14	25.93%	16	29.63%	6	11.11%	13	24.07%	3	5.56%	2	3.70%	13

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COE				Strongly Agree (5		Somewhat agree (4)		Neither Agree or Disagree (3)		Somewhat Disagree (2)		Strongly Disagree (1)		N/A		No Response	
Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	N	
The student instrument (IDEA) appraising my teaching effectiveness is administered effective	55	3.24	1.49	13	23.64%	13	23.64%	10	18.18%	3	5.45%	12	21.82%	4	7.27%	12	
The student instrument (IDEA) appraising my teaching effectiveness is accurate.	55	2.81	1.47	9	16.36%	10	18.18%	10	18.18%	8	14.55%	15	27.27%	3	5.45%	12	
The student instrument (IDEA) appraising my o line teaching effectiveness is administered effectively.	54	3.16	1.48	11	20.37%	10	18.52%	9	16.67%	5	9.26%	10	18.52%	9	16.67%	13	
The student instrument (IDEA) appraising my o line teaching effectiveness is accurate.	54	2.83	1.46	8	14.81%	9	16.67%	9	16.67%	7	12.96%	13	24.07%	8	14.81%	13	
The appraisal of my teaching effectiveness by my chair fairly reflects my teaching performance.	53	3.68	1.28	16	30.19%	10	18.87%	9	16.98%	6	11.32%	3	5.66%	9	16.98%	14	
The FES is an adequate measurement of my performance as a faculty member.	53	3.15	1.40	9	16.98%	15	28.30%	7	13.21%	8	15.09%	9	16.98%	5	9.43%	14	
The merit system is applied fairly.	53	2.77	1.45	6	11.32%	13	24.53%	6	11.32%	8	15.09%	14	26.42%	6	11.32%	14	
Market adjustments are applied fairly.	53	2.07	1.42	3	5.66%	8	15.09%	3	5.66%	4	7.55%	25	47.17%	10	18.87%	14	
The promotion system is applied fairly.	52	3.46	1.21	9	17.31%	18	34.62%	8	15.38%	7	13.46%	4	7.69%	6	11.54%	15	
The tenure system is applied fairly in my department.	52	3.59	1.36	14	26.92%	15	28.85%	8	15.38%	2	3.85%	7	13.46%	6	11.54%	15	
The tenure system process at the university lev is clear.	53	4.00	1.10	21	39.62%	15	28.30%	9	16.98%	3	5.66%	2	3.77%	3	5.66%	14	
The performance evaluation (post tenure reviev of tenured faculty is applied fairly in my department.	53	3.47	1.37	9	16.98%	10	18.87%	4	7.55%	5	9.43%	4	7.55%	21	39.62%	14	
Collegiality is an appropriate evaluation catego for Tenure and Promotion.	53	3.63	1.67	26	49.06%	5	9.43%	3	5.66%	4	7.55%	11	20.75%	4	7.55%	14	
Collegiality is an appropriate evaluation catego for Post-Tenure and Promotion.	53	3.57	1.74	25	47.17%	3	5.66%	3	5.66%	3	5.66%	12	22.64%	7	13.21%	14	
My salary is appropriate relative to my contribution to Sam Houston State University.	53	2.25	1.28	3	5.66%	9	16.98%	6	11.32%	14	26.42%	20	37.74%	1	1.89%	14	
My salary is appropriate relative to my current rank when compared to similar universities.	53	2.14	1.25	3	5.66%	7	13.21%	5	9.43%	15	28.30%	21	39.62%	2	3.77%	14	
Overall, I am satisfied with my job at SHSU.	52	4.04	1.16	23	44.23%	18	34.62%	4	7.69%	4	7.69%	3	5.77%	0	0.00%	15	

College of Fine Arts and Mass Communication

Total number of respondents	47
Completed Surveys	40
Tenured/Tenure-Track	39
Tenured/Tenure-Track in Department	69
Percentage of Tenured/Tenure-Track Responding	56.52%
Instructors/Clinical Faculty Responding	6

COFAMC

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N
I have an opportunity to participate in my departmental/program's budget decisions.	39	2.42	1.43	3	7.69%	10	25.64%	2	5.13%	8	20.51%	15	38.46%	1	2.56%	8
I have an opportunity to participate in the selection of Administrators.	39	2.06	1.14	1	2.56%	5	12.82%	3	7.69%	12	30.77%	14	35.90%	4	10.26%	8
I have an opportunity to participate in the selection of Faculty.	39	3.67	1.35	12	30.77%	13	33.33%	2	5.13%	5	12.82%	4	10.26%	3	7.69%	8
I have an opportunity to participate in the Strategic Planning of my College/Library.	39	2.67	1.27	2	5.13%	8	20.51%	9	23.08%	5	12.82%	9	23.08%	6	15.38%	8
Administration effectively communicates with tl faculty.	39	2.58	1.33	4	10.26%	7	17.95%	6	15.38%	11	28.21%	10	25.64%	1	2.56%	8
Administration consistently follows official policies.	39	2.81	1.39	6	15.38%	6	15.38%	9	23.08%	7	17.95%	9	23.08%	2	5.13%	8
The University Faculty Senate is effective in representing faculty views to the administratior	39	3.19	0.96	1	2.56%	10	25.64%	10	25.64%	3	7.69%	2	5.13%	13	33.33%	8
IT@Sam (Computer Services) meets my needs.	39	3.23	1.40	7	17.95%	15	38.46%	5	12.82%	4	10.26%	8	20.51%	0	0.00%	8
The services that DELTA (Distanccation & Learning Tecologies for AcC /P <fem /P <fics) provides are aC /P <feq /P <fuate.	39	3.18	0.72	0	0.00%	4	10.26%	5	12.82%	2	5.13%	0	0.00%	28	71.79%	8
There is adequate support for develop /P <fin curses/degrees/program /P <fs.	39	3.83	1.05	7	17.95%	9	23.08%	3	7.69%	4	10.26%	0	0.00%	16	41.03%	8
Lbrary S (8297 (e)0.8 (r)2.6 (v)-4.1</i)-7.9 (c)-5.6 (e)0.8 (s)-4.2 7(m)0.5 (e)0.8 (e)0.7 (n)2.5 (t)-3.1</ needs.	39	4.27	0.86	17	43.59%	9	23.08%	6	15.38%	1	2.56%	0	0.00%	6	15.38%	8
The library meets the needs of my departm 0.5	39	4.33	0.80	18	46.15%	8	20.51%	7	17.95%	0	0.00%	0	0.00%	6	15.38%	8
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COFAMC

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	No Response N
The facilities at the Lowman Student Center ar adequate.	38	3.13	1.02	3	7.89%	8	21.05%	13	34.21%	6	15.79%	2	5.26%	6	15.79%	9
The services available through the campus bookstore are adequate.	38	3.23	0.70	1	2.63%	6	15.79%	18	47.37%	0	0.00%	1	2.63%	12	31.58%	9
The services provided by ARAMARK are adequate.	39	2.80	1.04	1	2.56%	9	23.08%	11	28.21%	10	25.64%	4	10.26%	4	10.26%	8
The Human Resource Department offers me adequate services.	39	3.34	0.95	3	7.69%	13	33.33%	14	35.90%	3	7.69%	2	5.13%	4	10.26%	8
The facilities at the Woodlands Center are adequate.	39	4.07	0.80	5	12.82%	5	12.82%	4	10.26%	0	0.00%	0	0.00%	25	64.10%	8
The staff at the Woodlands Center is adequate.	39	4.00	0.85	4	10.26%	3	7.69%	4	10.26%	0	0.00%	0	0.00%	28	71.79%	8
There is adequate parking for faculty.	39	2.68	1.25	2	5.13%	10	25.64%	8	20.51%	8	20.51%	9	23.08%	2	5.13%	8
My physical work environment (office/classroom/lab) is adequate.	39	2.95	1.28	5	12.82%	10	25.64%	8	20.51%	10	25.64%	6	15.38%	0	0.00%	8
I feel free from intimidation/discrimination in th workplace.	39	3.36	1.40	11	28.21%	10	25.64%	5	12.82%	8	20.51%	5	12.82%	0	0.00%	8
I feel physically safe on campus.	39	4.36	0.73	20	51.28%	13	33.33%	6	15.38%	0	0.00%	0	0.00%	0	0.00%	8
The 3/3 and 4/4 work load policy is handled fa in my College.	39	3.62	1.31	10	25.64%	13	33.33%	2	5.13%	6	15.38%	3	7.69%	5	12.82%	8
My teaching load is fair.	39	3.87	1.18	15	38.46%	13	33.33%	3	7.69%	7	17.95%	1	2.56%	0	0.00%	8
I receive adequate recognition for my teaching.	39	3.33	1.18	6	15.38%	15	38.46%	7	17.95%	8	20.51%	3	7.69%	0	0.00%	8
I receive adequate recognition for my research.	39	2.97	1.32	5	12.82%	10	25.64%	6	15.38%	9	23.08%	6	15.38%	3	7.69%	8
I receive adequate recognition for my service t the university.	39	3.00	1.24	5	12.82%	10	25.64%	7	17.95%	12	30.77%	4	10.26%	1	2.56%	8
I receive adequate clerical support.	39	3.39	1.40	10	25.64%	9	23.08%	8	20.51%	3	7.69%	6	15.38%	3	7.69%	8
There is collegial support within my department/program.	39	3.58	1.25	12	30.77%	8	20.51%	11	28.21%	4	10.26%	3	7.69%	1	2.56%	8
Administrative rea(s)-3[illegible]	10.26%															

College of Health Sciences

Total number of respondents	32
Completed Surveys	26
Tenured/Tenure-Track	23
Tenured/Tenure-Track in Department	37
Percentage of Tenured/Tenure-Track Responding	62.16%
Instructors/Clinical Faculty Responding	8
Number of surveys where rank was skipped	1

Administrator	N	Mean	No Response

COHS

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	No Response N
I have an opportunity to participate in my departmental/program's budget decisions.	27	2.64	1.66	3	11.11%	6	22.22%	4	14.81%	3	11.11%	9	33.33%	2	7.41%	5
I have an opportunity to participate in the selection of Administrators.	27	2.84	1.68	4	14.81%	7	25.93%	3	11.11%	3	11.11%	8	29.63%	2	7.41%	5
I have an opportunity to participate in the selection of Faculty.	27	3.36	1.59	8	29.63%	6	22.22%	2	7.41%	5	18.52%	4	14.81%	2	7.41%	5
I have an opportunity to participate in the Strategic Planning of my College/Library.	27	2.83	1.61	2	7.41%	8	29.63%	4	14.81%	4	14.81%	6	22.22%	3	11.11%	5
Administration effectively communicates with th faculty.	27	2.85	1.48	4	14.81%	6	22.22%	3	11.11%	8	29.63%	5	18.52%	1	3.70%	5
Administration consistently follows official policies.	27	2.96	1.51	6	22.22%	4	14.81%	3	11.11%	9	33.33%	4	14.81%	1	3.70%	5
The University Faculty Senate is effective in representing faculty views to the administration	27	3.50	1.63	6	22.22%	6	22.22%	3	11.11%	2	7.41%	3	11.11%	7	25.93%	5
IT@Sam (Computer Services) meets my needs.	26	4.15	1.10	13	50.00%	8	30.77%	2	7.69%	2	7.69%	1	3.85%	0	0.00%	6
The services that DELTA (Distance Education Learning Technologies for Academics) provides adequate.	27	4.14	1.00	8	29.63%	9	33.33%	5	18.52%	0	0.00%	0	0.00%	5	18.52%	5
There is adequate support for developing onlin courses/degrees/programs.	27	4.17	1.06	11	40.74%	8	29.63%	3	11.11%	2	7.41%	0	0.00%	3	11.11%	5
Library Services meets my needs.	27	4.16	1.01	11	40.74%	9	33.33%	3	11.11%	2	7.41%	0	0.00%	2	7.41%	5
The library meets the needs of my department's curriculum.	27	4.13	1.16	12	44.44%	4	14.81%	5	18.52%	2	7.41%	0	0.00%	4	14.81%	5
I receive adequate support from the Office of Research and Sponsored Programs.	27	3.52	1.44	5	18.52%	6	22.22%	6	22.22%	3	11.11%	1	3.70%	6	22.22%	5
The resources available for my research are adequate.	27	3.57	1.45	5	18.52%	7	25.93%	6	22.22%	1	3.70%	2	7.41%	6	EMC /P <</MCID 968	

COHS

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	No Response N
The facilities at the Lowman Student Center are adequate.	27	4.14	1.00	7	25.93%	12	44.44%	2	7.41%	1	3.70%	0	0.00%	5	18.52%	5
The services available through the campus bookstore are adequate.	27	4.30	1.07	9	33.33%	10	37.04%	0	0.00%	0	0.00%	1	3.70%	7	25.93%	5
The services provided by ARAMARK are adequate.	27	3.57	1.34	3	11.11%	10	37.04%	5	18.52%	2	7.41%	1	3.70%	6	22.22%	5
The Human Resource Department offers me adequate services.	27	3.96	0.82	3	11.11%	17	62.96%	4	14.81%	0	0.00%	0	0.00%	3	11.11%	5
The facilities at the Woodlands Center are adequate.	27	3.90	1.22	7	25.93%	7	25.93%	5	18.52%	2	7.41%	0	0.00%	6	22.22%	5
The staff at the Woodlands Center is adequate.	27	3.61	1.57	5	18.52%	7	25.93%	3	11.11%	0	0.00%	3	11.11%	9	33.33%	5
There is adequate parking for faculty.	27	2.96	1.40	6	22.22%	3	11.11%	7	25.93%	6	22.22%	5	18.52%	0	0.00%	5

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COHSS

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N
I have an opportunity to participate in my departmental/program's budget decisions.	65	2.80645	1.468362	8	12.31%	19	29.23%	7	10.77%	9	13.85%	19	29.23%	3	4.62%	7
I have an opportunity to participate in the selection of Administrators.	65	2.60345	1.519297	9	13.85%	12	18.46%	5	7.69%	11	16.92%	21	32.31%	7	10.77%	7
I have an opportunity to participate in the selection of Faculty.	65	3.73016	1.460662	28	43.08%	15	23.08%	3	4.62%	9	13.85%	8	12.31%	2	3.08%	7
I have an opportunity to participate in the Strategic Planning of my College/Library.	64	2.40385	1.496915	8	12.50%	7	10.94%	4	6.25%	12	18.75%	21	32.81%	12	18.75%	8
Administration effectively communicates with th faculty.	65	2.73016	1.438764	8	12.31%	16	24.62%	9	13.85%	11	16.92%	19	29.23%	2	3.08%	7
Administration consistently follows official policies.	65	3.01754	1.515895	13	20.00%	13	20.00%	7	10.77%	10	15.38%	14	21.54%	8	12.31%	7
The University Faculty Senate is effective in representing faculty views to the administration	65	3.2381	1.287477	9	13.85%	10	15.38%	9	13.85%	10	15.38%	4	6.15%	23	35.38%	7
IT@Sam (Computer Services) meets my needs.	65	3.71875	1.268226	20	30.77%	26	40.00%	3	4.62%	10	15.38%	5	7.69%	1	1.54%	7
The services that DELTA (Distance Education Learning Technologies for Academics) provides adequate.	64	3.76596	1.095693	13	20.31%	19	29.69%	8	12.50%	5	7.81%	2	3.13%	17	26.56%	8
There is adequate support for developing online courses/degrees/programs.	65	3.84314	1.177777	18	27.69%	19	29.23%	4	6.15%	8	12.31%	2	3.08%	14	21.54%	7
Library Services meets my needs.	65	4.17188	1.00863	29	44.62%	24	36.92%	7	10.77%	1	1.54%	3	4.62%	1	1.54%	7
The library meets the needs of my department's curriculum.	65	4.10169	1.020052	24	36.92%	24	36.92%	7	10.77%	1	1.54%	3	4.62%	6	9.23%	7
I receive adequate support from the Office of Research and Sponsored Programs.	64	3.74468	1.138646	15	23.44%	15	23.44%	8	12.50%	8	12.50%	1	1.56%	17	26.56%	8
The resources available for my research are adequate.	64	3.57377	1.108226	15	23.44%	19	29.69%	14	21.88%	12	18.75%	1	1.56%	3	4.69%	8
The resources available to provide a successfu graduate program are adequate.	65	3.17857	1.255092	6	9.23%	24	36.92%	8	12.31%	10	15.38%	8	12.31%	9	13.85%	7
The allocation of travel reimbursements meets needs of the faculty.	65	3.72131	1.269196	23	35.38%	15	23.08%	9	13.85%	11	16.92%	3	4.62%	4	6.15%	7
The university is doing an adequate job recruiti quality students.																

COHSS

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N
The facilities at the Lowman Student Center are adequate.	64	3.26923	0.901183	2	3.13%	22	34.38%	18	28.13%	8	12.50%	2	3.13%	12	18.75%	8
The services available through the campus bookstore are adequate.	64	2.96	1.130664	3	4.69%	15	23.44%	16	25.00%	9	14.06%	7	10.94%	14	21.88%	8
The services provided by ARAMARK are adequate.	65	3.16364	1.140393	6	9.23%	18	27.69%	15	23.08%	11	16.92%	5	7.69%	10	15.38%	7
The Human Resource Department offers me adequate services.	65	3.35714	1.40698	14	21.54%	18	27.69%	7	10.77%	8	12.31%	9	13.85%	9	13.85%	7
The facilities at the Woodlands Center are adequate.	65	4.15385	0.975034	18	27.69%	12	18.46%	7	10.77%	1	1.54%	1	1.54%	26	40.00%	7
The staff at the Woodlands Center is adequate.	65	3.93548	0.94819	9	13.85%	14	21.54%	6	9.23%	1	1.54%	1	1.54%	34	52.31%	7
There is adequate parking for faculty.	65															

COHSS Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N
The student instrument (IDEA) appraising my																

College of Science and Technology

Total number of respondents	53
Completed Surveys	47
Tenured/Tenure-Track	49
Tenured/Tenure-Track in Department	111
Percentage of Tenured/Tenure-Track Responding	44.14%
Instructors/Clinical Faculty Responding	1
Number of surveys where rank was skipped	3

Administrator	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N
3 University President (D. Hoyt)	46	2.81														

COSET

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N
I have an opportunity to participate in my departmental/program's budget decisions.	47	3.34	1.21	8	17.02%	17	36.17%	9	19.15%	9	19.15%	4	8.51%	0	0.00%	6
I have an opportunity to participate in the selection of Administrators.	47	2.66	1.38	4	8.51%	12	25.53%	6	12.77%	9	19.15%	13	27.66%	3	6.38%	6
I have an opportunity to participate in the selection of Faculty.	47	4.49	0.99	34	72.34%	7	14.89%	2	4.26%	3	6.38%	1	2.13%	0	0.00%	6
I have an opportunity to participate in the Strategic Planning of my College/Library.	47	3.07	1.22	4	8.51%	15	31.91%	9	19.15%	8	17.02%	6	12.77%	5	10.64%	6
Administration effectively communicates with th faculty.	47	2.85	1.43	6	12.77%	14	29.79%	7	14.89%	7	14.89%	13	27.66%	0	0.00%	6
Administration consistently follows official policies.	46	2.98	1.37	8	17.39%	8	17.39%	10	21.74%	9	19.57%	8	17.39%	3	6.52%	7
The University Faculty Senate is effective in representing faculty views to the administration	45	3.15	1.30	8	17.78%	8	17.78%	13	28.89%	6	13.33%	6	13.33%	4	8.89%	8
IT@Sam (Computer Services) meets my needs.	46	3.17	1.31	9	19.57%	11	23.91%	11	23.91%	9	19.57%	6	13.04%	0	0.00%	7
The services that DELTA (Distance Education Learning Technologies for Academics) provides adequate.	44	3.42	1.21	7	15.91%	10	22.73%	9	20.45%	4	9.09%	3	6.82%	11	25.00%	9
There is adequate support for developing online courses/degrees/programs.	44	3.69	1.17	10	22.73%	13	29.55%	8	18.18%	2	4.55%	3	6.82%	8	18.18%	9
Library Services m[redacted]C 2 -0d >>BDC 2 -0 Td [(6)52 0 Td (2)Tj (e)0.8 [(e)0 [(T8)5.4 (15 8.76 21189(2)Tj (e)(y).2 (u)-1s0 8.76 -0 0 8.76 552.4n778)0.8 (e)0. (15 8.76 21189(24)-5																

COSET

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N
The facilities at the Lowman Student Center are adequate.	45	3.45	1.07	7	15.56%	15	33.33%	12	26.67%	6	13.33%	2	4.44%	3	6.67%	8

COSET

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N
The student instrument (IDEA) appraising my teaching effectiveness is administered effective	46	2.59	1.36	4	8.70%	10	21.74%	10	21.74%	7	15.22%	15	32.61%	0	0.00%	7
The student instrument (IDEA) appraising my teaching effectiveness is accurate.	46	2.44	1.33	4	8.70%	7	15.22%	9	19.57%	10	21.74%	15	32.61%	1	2.17%	7
The student instrument (IDEA) appraising my o line teaching effectiveness is administered effectively.	45	2.45	1.35	3	6.67%	3	6.67%	9	20.00%	3	6.67%	11	24.44%	16	35.56%	8
The student instrument (IDEA) appraising my o line teaching effectiveness is accurate.	45	2.43	1.40	3	6.67%	4	8.89%	6	13.33%	4	8.89%	11	24.44%	17	37.78%	8
The merit system is applied fairly.	46	3.27	1.16	7	15.22%	13	28.26%	14	30.43%	7	15.22%	4	8.70%	1	2.17%	7

Newton Gresham Library

Total number of respondents	14
Completed Surveys	12
Tenured/Tenure-Track	13
Tenured/Tenure-Track in Department	20
Percentage of Tenured/Tenure-Track Responding	70.00%
Instructors/Clinical Faculty Responding	0
Number of surveys where rank was skipped	2

No Response

NGL

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	No Response N
I have an opportunity to participate in my departmental/program's budget decisions.	12	3.42	1.19	2	16.67%	5	41.67%	2	16.67%	2	16.67%	1	8.33%	0	0.00%	3
I have an opportunity to participate in the selection of Administrators.	12	3.50	1.38	3	25.00%	5	41.67%	1	8.33%	1	8.33%	2	16.67%	0	0.00%	3
I have an opportunity to participate in the selection of Faculty.	12	4.58	0.49	7	58.33%	5	41.67%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	3
I have an opportunity to participate in the Strategic Planning of my College/Library.	12	3.45	1.16	3	25.00%	2	16.67%	3	25.00%	3	25.00%	0	0.00%	1	8.33%	3
Administration effectively communicates with th faculty.	12	3.25	1.23	2	16.67%	4	33.33%	2	16.67%	3	25.00%	1	8.33%	0	0.00%	3
Administration consistently follows official policies.	12	4.17	0.80	4	33.33%	7	58.33%	0	0.00%	1	8.33%	0	0.00%	0	0.00%	3
The University Faculty Senate is effective in representing faculty views to the administration	12	3.42	0.95	1	8.33%	6	50.00%	2	16.67%	3	25.00%	0	0.00%	0	0.00%	3
IT@Sam (Computer Services) meets my needs.	12	3.25	1.23	2	16.67%	4	33.33%	2	16.67%	3	25.00%	1	8.33%	0	0.00%	3
The services that DELTA (Distance Education Learning Technologies for Academics) provides adequate.	12	3.13	0.93	1	8.33%	1	8.33%	4	33.33%	2	16.67%	0	0.00%	4	33.33%	3
There is adequate support for developing online courses/degrees/programs.	12	3.25	0.97	1	8.33%	2	16.67%	3	25.00%	2	16.67%	0	0.00%	4	33.33%	3
Library Services meets my needs.	12	4.58	0.76	9	75.00%	1	8.33%	2	16.67%	0	0.00%	0	0.00%	0	0.00%	3
The library meets the needs of my department's curriculum.	12	4.33	1.05	6	50.00%	1	8.33%	1	8.33%	1	8.33%	0	0.00%	3	25.00%	3
I receive adequate support from the Office of Research and Sponsored Programs.	12	3.13	1.05	0	0.00%	4	33.33%	2	16.67%	1	8.33%	1	8.33%	4	33.33%	3
The resources available for my research are adequate.	11	4.64	0.48	7	63.64%	4	36.36%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	4
The resources available to provide a successfu graduate program are adequate.	11	4.80	0.40	4	36.36%	1	9.09%	0	0.00%	0	0.00%	0	0.00%	6	54.55%	4
The allocation of travel reimbursements meets needs of the faculty781 0 Td [(0.)5.5 (40)]TJ EM																

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NGL

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N
The facilities at the Lowman Student Center are adequate.	12	3.40	1.02	2	16.67%	7	58.33%	1	8.33%	2	16.67%	0	0.00%	0	0.00%	1

NGL

Perception Question	N	Mean	Std. Dev.	N	%	N	%	N	%	N	%	N	%	N	%	No Response N
The student instrument (IDEA) appraising my teaching effectiveness is administered effective	12	2.00	1.00	0	0.00%	0	0.00%	1	8.33%	0	0.00%	1	8.33%	10	83.33%	3
The student instrument (IDEA) appraising my teaching effectiveness is accurate.	12	2.00	1.00	0	0.00%	0	0.00%	1	8.33%	0	0.00%	1	8.33%	10	83.33%	3
The student instrument (IDEA) appraising my o line teaching effectiveness is administered effectively.	12	2.00	1.00	0	0.00%	0	0.00%	1	8.33%	0	0.00%	1	8.33%	10	83.33%	3
The student instrument (IDEA) appraising my o line teaching effectiveness is accurate.	12	2.00	1.00													

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Ranked Comparison Across Colleges/Library

I rec1-9.3 (e680 Td [42.)7.1 (96)]TJ EMC /P4521 (19)]TJ EMC /P <</680 Td [(2.)7.1 (98)]TJ EMC /P34</MCID 203 >>BI

2.98 €áMÃ•á ý4_Ó•Ã <4 ‘á! ! ìe• 3.0446

Questions	Total Mean	COBA Mean	COCJ Mean	COE Mean	COFAMC Mean	COHS Mean	COHSS Mean	COSET Mean	NGL Mean
The services provided by ARAMARK are adequate.	3.25	3.56	3.00	3.70	2.80	3.57	3.16	2.93	3.08
Administration consistently follows official policies.	3.23	3.39	4.00	3.48	2.81	2.96	3.02	2.98	4.17
I receive adequate recognition for my service to the university.	3.19	3.13	3.94	3.46	3.00	3.25	3.00	3.04	3.27

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Administrative reassign 2.98 (ig8pt)17.1 (iv)-796n8 (n)]TJ 988tydmine [illegible] 53.672 0 Td [(3.2071 (19)]TJ EMC /P <<

Historical Comparisons

	17-18	16-17	15-16	14-15	13-14	12-13	11-12	10-11	09-10	08-09	07-08	06-07	05-06	04-05	03-04	02-03	01-02	00-01	99-00	98-99	97-98
President	3.16	2.92	3.2	3.57	3.42	3.68	3.54	3.39	4.19	4.05	3.74	3.91	3.89	3.85	3.31	3.4	3.62	3			

17-18 16-17 15-16 14-15 13-14 12-13 11-12 10-11 09-10 08-09 07-08 06-07 05-06 04-05 03-04