

FACULTY SENATE MINUTES FOR DEC.2, 2004

Members Present: David Bailey; Christopher Baldwin; Jim Carter; Steven Cuvelier; Peggy DeMers; Stacey Edmonson; Mark Frank; Mary Gutermuth; Marsha Harman; Deborah Hatton; Lady Jane Hickey; Joan Hudson; Joe Kirk; Gerald Kohers; Tom Kordinak; Paul Loeffler; Bill Lutterschmidt; Philip Morris; Valerie Muehsam; Gary Smith; Christopher White; Patricia Williams.

Members Absent: Jim DeShaw (professional conflict); David Henderson (professional conflict); Holly miller (professional conflict); Debra Price (professional conflict).

Chair Harman called the meeting to order at 3:30 p.m.

Vice President Muehsam and Dean Brown attended as authors of the Draft Faculty Evaluation System Policy 820317, dated November 29, 2004, to discuss the Draft Policy with Senators and to answer questions.

The meeting was devoted to a general discussion of the Draft FES Policy.

Vice President Muehsam and Dean Brown responded to comments and questions by Senators.

Because of the complexity and importance of the FES policy and limits on the time available, the Senate tabled the issue until the next regularly scheduled meeting of the Faculty Senate on Dec. 9.

Although no conclusions were reached by the Senate, the following is a list of comments and questions raised at the Dec. 2 meeting and considered to be a starting point for discussion on Dec. 9.

1. Senators expressed frustration over the extremely short time line for faculty to provide input on the Draft FES Policy.
2. Departmental Chairs determining and scoring collegiality was strongly questioned.
3. Some evaluation items appeared under several different headings, for example professional development.
4. Questions were raised about the weighting of items for evaluation and the philosophy of academic performance reflected in different weighting systems.
5. Questions were raised about changes in evaluation for Professional Development.

6. Questions were raised about what would be the “best” choice for faculty members to make with regard to the two track system. (since Dec. 2, appropriate terminology would be “assigned faculty workload” rather than “two track system”).

Committee Report: The Faculty Affairs Committee submitted its report on FES Policy to the Senate and copies of the draft Faculty Affairs Report were provided to Vice President Muehsam, Dean Brown and members of the Senate for further consideration on Dec. 9.

The Senate adjourned at 4:30 p.m. to attend a reception hosted by President Gaertner for the Faculty Senate.