

**FACULTY SENATE MINUTES  
SAM HOUSTON STATE UNIVERSITY**

March 29, 2018  
3:30 P.M. – 5:00 P.M.  
Smith-Hutson Building

**Members Present (20).**

Donald Albert (COSET), Maria Botero (CHSS), Jonathan Breazeale (COBA), Brandy Doleshal (COSET), Diane Dowdey (CHSS), Andrea Foster (COE), Randall Garner (CJ), Donovan Haines (COSET), Michael Hanson (NGL), Renee James (COSET), William Jasper (COSET), Santosh Kumar (COBA), Bobby LaRue (CJ), Karen Miller (FAMC), Melinda Miller (COE), Vlad Radoias (COBA), Stephen Rapp (CHSS), D.T. Ratnapradia (COHS), Nancy Stockall (COE), Anthony Watkins (FAMC)

**Members Not Present (10).**

William Carroll (CHSS), James Crosby (CHSS), Kenneth McIntyre (CHSS), Donald Bumpass (COBA), Burcu Ates (COE), Helen Berg (COE), Ryan Zapalac (COHS), Madhusudan Choudhary (COSET), Eric Marsh (FAMC), Kevin Clifton (FAMC)

**Called to Order.**

3:33 PM, Smith-Hutson Building room 300 by Chair Jonathan Breazeale.

**Approval of Minutes.**

The March 8 minutes were approved with two abstentions.

**Chair's Report.**

Topics discussed by the senate chair included:

Academic Affairs communication  
Policies on FES and Post-Tenure Review  
Academic Forum - April 4  
Sick leave reporting  
Faculty Perception Survey

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The administration is concerned about sick leave reporting, the appearance of non-adherence to state law, and the possibility of an official audit reflecting poorly on the university. There was discussion about such reporting and the possible repercussions of a rigid enforcement of such. Many senators expressed frustration about the extra time faculty routinely commit to university work well beyond regularly scheduled work hours which are not accounted for.

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