

**FACULTY SENATE MINUTES  
SAM HOUSTON STATE UNIVERSITY  
SEPTEMBER 16, 2004**

**Members Present:** David Bailey, Christopher Baldwin, Jim Carter, Steven Cuvelier, Peggy DeMers, James DeShaw, Stacey Edmondson, Mark Frank, Mary Gutermuth, Marsha Harman, Deborah Hatton, David Henderson, Lady Jane Hickey, Joan Hudson, Joe Kirk, Gerald Kohers, Tom Kordinak, Paul Loeffler, Holly Miller, Philip Morris, Valerie Muehsam, Debra Price, Gary Smith, Christopher White, Patricia Williams.

**Members Absent:** Bill Lutterschmidt (professional conflict)

The Faculty Senate was convened at 3:30 p.m. on September 16, 2004 by Faculty Chair Marsha Harman.

**Approval of Minutes:**

Emendations for the minutes of September 2, 2004 were approved.

**Committee Reports:**

Committee on Committees: Senator Kohers (Chair of the Committee on Committees) led a discussion about the difficulty of ensuring representation of all colleges on University Committees noting that some Colleges are often significantly underrepresented in a service capacity on University Committees. Senator Kohers also offered a nomination for a position on the Achievements Record Committee (Faculty) and the nomination was approved by the Faculty Senate.

**New Business:**

At the request of several Senators, a concern for the adequate representation of all Colleges by the Faculty Senate was raised. Senators appeared to generally believe that on almost all issues the Faculty Senate does appropriately and vigorously represent all Colleges and all Faculty. It seems inevitable, however, that on some issues some Colleges may sometimes perceive the interests of their College to be somewhat different from the position taken by the Faculty Senate. Recognizing that representative bodies will sometimes contain dissenting voices with legitimate reasons for their dissent, the Faculty Senate will attempt to anticipate those issues when possible and to be particularly sensitive to addressing issues where one part of the University community may have unique requirements and/or interests.

**Old Business:**



**Academic Affairs, Chair Paul Loeffler:**

Review the current policy and practice with regard to the new two track faculty classifications.

Continue to work on and conclude work on appropriate policies for submitting and proceeding with Faculty Grievances.

**Committee on Committees, Chair Gerald Kohers:**

Make recommendations concerning the relative merits and use of the IDEA form for evaluating Administrators and the traditional Faculty Senate Survey.

Review and make any recommendations about changes in the Faculty Senate Survey.

RESPECTFULLY SUBMITTED BY

JIM CARTER