

**FACULTY SENATE MINUTES  
SAM HOUSTON STATE UNIVERSITY**

Burcu Ates (COE), Leonard Breen (COE), Valencia Brown (COE), King (COHS), Don Bumpass (COBA), Brandy Doleshal (COSET), Donovan Haines (COSET), Michael Hanson (NGL), Damon Hay (COSET), Ken McIntyre (CHSS), Lee Miller (CHSS), Jan Taylor Morris (COBA), Willis Oyugi (CHSS), Benjamin Park (CHSS), Stephen Rapp (CHSS), Susan Skidmore (COE), Kyle Stutts (COSET), Anthony Watkins (COAM)

**Senators Not Present:**

Donald Albert (COSET), Maria Botero (CHSS), Siham Bouamer (CHSS), Kevin Clifton (COAM), Jamie Duán (COE), Randy Garner (CJ), John Lane (COAM), Bobby LaRue (CJ), Marianne Moore (COHS), Carolyn Moore (COAM), Vlad Radoias (COBA), D.T. Ratnapradipa (COHS), Nancy Stockall (COE),

**Called to Order.**

3:43 p.m.

**Approval of Minutes.**

**Corrections:**

- Correction of title APS 110720 to Market *Adjustment* in Salary.
- Addition of 5 year note in the Faculty Certification and Course Redesign/Online Course Redesign & Faculty Certification stipend.

4. Faculty Certification and Course Redesign/Online Course Redesign & Faculty Certification stipend – Received info from SHSU online on training progress. Document was emailed to all senators.

5. Faculty Senate Forum: Promotion, Tenure, Merit, and related policies.

The following proposed policies have been delivered to Faculty Senate for consideration.

- Faculty Performance Review (renamed FES)
- Meritorious Faculty Performance Policy
- Performance Evaluation of Tenured Faculty
- Tenure and Promotion

In an effort to engage faculty at large in conversation on the proposed changes to these policies, Senators from each college will schedule meetings with each individual department within their college. The Senate Executive Council developed the following plan for organizing these forms and the information to be collected from them.

- Senators for each college will caucus and arrange to meet with each department in their college.
- Each caucus will have a representative to coordinate their activities and generally speak for the caucus.
- Caucus coordinators will convene, ideally in person, but possibly on BB, to review policies and draft questions/talking points prior to meetings. Coordinators will bring ideas/concerns from their caucus.
- Senators will hold forums in effort to get direct feedback on the policy proposals. We should encourage faculty to speak to and convey their thoughts to their chairs and deans. However, administrators are not to be invited to these forums. These forms are run by faculty for faculty. The administration will run their own feedback sessions.
- Senator/Faculty meetings should be concluded by 5:00 PM. Conhee caucus

*APS 800328 - Faculty Development Leave* - Recommend for approval with edits by FSSPS on 30 July 2018

Policy recommended for **approval with edits** by unanimous Senate quorum vote.

*APS 930129 - Enrollment Thesis Dissertation Courses* - Recommend for approval with edits by FSSPS on 16 July 2018. Assigned to Committee for Academic Affairs for review.

Moved that 2.01 be replaced with: “Once a student enrolls in a thesis/dissertation course, the student must enroll in such course in each subsequent fall and spring semester, and, if so required by the appropriate college dean, each summer semester, until the thesis/dissertation is successfully completed.”

Policy recommended for **approval with edits** by vote of 16 in favor and 1 against.

*APS 790601 & APS 810701 Faculty Instructional Workload & Overload Combined* - Recommend for approval with edits by FSSPS on 11 August 2018. Assigned to Committee for Facultyec -0.0(or a)fcresfor

Feb. 7	Faculty Senate Meeting		3:30	LSC 241A
Feb. 21	Faculty Senate Meeting	3:30		LSC 241A
Mar. 7	Faculty Senate Meeting		3:30	LSC 241A
Mar. 21	Faculty Senate Meeting		3:30	LSC 241A
Apr. 4	Faculty Senate Meeting		3:30	Austin Hall
Apr. 18	Faculty Senate Meeting		3:30	Austin Hall

**Adjournment:**  
5:06 PM