

FACULTY SENATE MINUTES
SAM HOUSTON STATE UNIVERSITY

November 2, 2023

3:30 - 5:00 p.m.

Austin Hall

Senators Present (23)

Samuel Adu-Prah (COSET), Diana Brown (COBA), Tamara Cook (COSET), Miltonette Craig (CJ), Kevin Crouch (CAM), Brandy Doleshal (COSET), Xiaoman Duan (COBA), Dustin Gross (COSET), Debbi Hatton (CAM), Daphne Johnson (COE), Owen Kelly (COM), Nick Lantz (CHSS), Victoria Lantz (CAM), Kimberly LaPrairie (COE), Audrey Murfin (CHSS), Erica Pasquini (COHS), Todd Primm (COSET), Vlad Radoias (COBA), Karen Sherrill (COBA), Zeinab Shuker (CHSS), Zachary Valdes (NGL), Rebecca Wentworth (COE), Darren Williams (COSET)

Guests

Volha Minich (COSET)

Senators Not Present (5)

Patrick Buzzini (CJ), Magdalena Denham (CJ), Kenneth McIntyre (CHSS), Diana Nabors (COE), Anthony Watkins (CAM)

Special Guests

Dr. Chad Hargrave, Vice President for Research and Strategic Partnerships, Chief Research Officer, SHSU

Dr. Darren Grant, Department of Economics and International Business, SHSU

Called to Order

3:30 p.m., by Chair, Samuel Adu-Prah.

Discussion with Special Guest Dr. Chad Hargrave, Vice President for Research and Strategic Partnerships, Chief Research Officer, SHSU-

month and 12-month faculty; incentive compensation for exempt staff; and compensation for faculty with administrative duties.

Questions and comments from senate covered various topics pertaining to departmental salary savings; enhanced flexibility with granting course release; distribution across departments and colleges; savings and compensation per compensation variations between 9-month and 12-month faculty; and application in research buyout vs. teaching buyout requests.

Dr. Darren Grant, Department of Economics and International Business, SHSU

Dr. Grant presented on the topic of recent admissions trends at SHSU. Dr. Grant

pertaining to admissions policy revisions; data correlations between annual acceptance rates and chosen application strategy; emerging trends in freshmen class composition; and first-year academic performance.

Questions and comments from senate spanned various topics, including: peer-institution data comparisons; student retention; higher education enrollment projections; impact of challenges related to COVID-19; learning loss initiatives; and potential benefits of integrating qualitative data.

The senate thanked the special guests for attending and presenting on their respective topics.

Approval of Minutes

The minutes report for the October 26, 2023, meeting was approved.

New Business

The chair provided a reminder that subcommittee assignments from the meeting on October 26, 2023, will be reviewed in the upcoming meeting on November 16, 2023.

Chair's Report

1. Bearkat Bundle – Provost comments on the working group.
2. IDEA Comments Section – Response from Provost.
3. President and Provost meeting with colleges - completed.
4. Policy Oversight – Provost Response.

Adjournment

The meeting was adjourned at 5:00 p.m.