Senate was also interested in gathering data on relative promotion rates for minorities and relative rates of tenure and promotion for men and women.

With respect to the issue of a hostile work environment, Mr. Hammonds assured Senate that complaints of a hostile work environment are investigated seriously. He did indicate that a majority of time the problem is not so much a hostile work environment but a personality conflict. There seems to be no consistent level of hostile work environment complaints. Additionally, staff generate approximately 85%

since several colleges were underfunded and summer school was not funded at all. Now, everything has been funded adequately and the idea is that Colleges can and should return that money to the Provost who intends to use it for large one-ticket, one-time purchases (one-time since it cannot be guaranteed that next year $800,000 will be left from this budget line). The Provost has expressed his desire to spend it all (rather than return it to the President), but he wants it spent wisely (not just to be used rather than lost such as buying a new sofa).

inequality in Huntsville, something that will continue to be an issue. Senators were reminded that this was only one of several meetings that the City of Huntsville is hosting in order to gather information and find out which projects are most supported/supportable, etc.

It was mentioned that there is funding to send a senator or two to the upcoming

Old Business:

Report on "visioning" meeting (Loeffler, Frank, or Murphy-Manley). The day-long session seemed more to focus on small sound bites and advertising points rather than plans to increase academic excellence. The impression from the meeting was that academic affairs is not the focus of the "visioning" process.

Upcoming Scheduled Visitors:

Norma O'Bannon, Travel; Marsha Harman (PACE) on Dec. 6
Mark Adams, Vice President for Information Technology, on Jan. 24

Next Senate Meeting: December 6, 2012 in Austin Hall

Adjournment: 5:02 pm

cademic ffairs ommittee Report
Sam ouston State University
Submitted by Sheryl Murphy-Manley, Chair of the Academic Affairs Committee
November 29, 2012

Members: Sheryl Murphy-Manley (CFAMC), Kevin Clifton (CFAMC), William Jasper (COS), Paul Loeffler (COS), Rick White (COS), James Crosby (CHSS), Doug Ullrich (COS)

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majors being equated? Are freshmen courses being compared to sophomore courses? How are comparative courses selected and which corporate officer in your company is responsible for the selection?

e. In the comparative courses, are on-ground classes segregated from online classes?

f. We would like to see the standard error of measure addressed.

3. Discuss recommended ways to use IDEA in courses like ours which include a wide variety of subject matter, sizes ranging from 1 to 100s of students, and include both on-ground and on-line teaching. If possible, please provide us with names of other universities where IDEA is being used as you intended. We would appreciate any contact information that may be available as well.

a. We would like to hear discussion concerning discipline-specific items on the IDEA form. (Note: There seems to be a consensus among those teaching in the arts that the form doesn't really address in a very nimble way the content we teach and the ways we teach that content. We are interested in having some guidance on how to formulate questions that would give us more useful information about the effectiveness of our teachers in delivering the kinds of skills and sensibilities that we want to cultivate in an arts curriculum.)

4. As discussed in your previous visit, can you provide an update concerning your progress on an assessment tool for onl

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to make a class meet, the faculty member can broadcast the lecture/class via I

Faculty Affairs Committee Report
Report on Privacy Issues with the Email Server.
November 29, 2012

Overview of the Issue:

The Faculty Affairs committee was assigned the following question to investigate: "Can IT@SAM delete all content from faculty mobile devices that are synced to the new exchange server?" The committee has found this statement to be true. Any mobile device that is setup to sync with the email server at SHSU can be cleared of all its data remotely with or without that user's permission or knowledge. This is true for all mobile devices, including iPhone, Android, and Windows devices.[1]

SHSU Remote Wipe Policy:

- From a web browser, connect to www.shsu.edu and select E-mail from the main page. Enter your log-in credentials. This brings you to your main inbox menu. Select the "options" drop-down menu in the upper right-hand corner of the page, and from this menu select the "see all options…" choice. This brings you to an account management page. From the menu column on the left-hand-side of the page, select the "phone" option. From here, select "mobile phones" from the three title choice options (voice mail, mobile phones, and text messaging).

  From here, you will notice a list of all your smart devices (phones and tablets) that are setup to access email (sync) from the SHSU exchange server. Notice the "wipe device" option on this page – if selected, this option will delete all information from a selected device. Without a backup of this information, there would be no recovery; all emails, photos, text messages, contacts, calendar appointments, downloaded apps, etc. would be deleted.

  This is a powerful function that one might want to use if their device had been stolen. However, the exchange server grants this ability to "wipe" a device to the server administrators as part of its Microsoft Exchange ActiveSync protocol.[2]

- In correspondence with Katherine Davis of IT@SAM, the committee has been reassured that "IT@SAM will not without the devices owner's permission/knowledge wipe a personal device."

Recommendation:

The Faculty Affairs Committee recommends greater disclosure by IT@SAM of the remote wipe function. Beyond that, the committee recommends that faculty be cautious with the devices they allow to sync to the SHSU email server.[3]

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[1] While Android based devices notify users of this functionality, iPhone/Windows devices do not.

[2] One alternative would be for a user to setup email with the IMAP Secure protocol instead of the Microsoft Exchange ActiveSync. Reportedly, the exchange server will support this protocol, though it is less convenient and less powerful.

[3] For example, it might make sense to allow one's university issued iPad sync to the SHSU exchange server, but not one's personal phone.