

Sam Houston State University Human Resources

Maximum Exclusion Allowance (MEA)
Optional Retirement Program (ORP) and Supplemental Retirement Program (SRP)

403(b) Tax-Deferred Account

Name: _____ Social Security # _____ SAM #: _____

Date of Birth: _____ Age: _____ Department _____

Hire Date: _____ Phone _____

For Tax Year:

Gross salary with employer for the calendar year (before any reductions) to which this calculation applies: base salary + projected summer contracts, known salary increases, longevity pay, hazard duty pay, etc.

Employee's sheltered retirement contribution for current calendar year (6.65 % of #1 if



