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 6•Ž}~‡• +~z...•• &~‡•~<
 6z† + ^Žœ•^‡ 6•z•~ 8‡,•~<œ,•'

\$118\$/ 127,) ,&\$7,21

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i 7KHUXJ)UHH 6FKRROV DQDQ&RPPXQLWLHV \$FW
 WKH (GXFDWLRQ 'HSDUWPHQW *HQHUPDQGLQVLWUDWLRQ
 5HJXODWLRQV SROLF\ UHTXLUHV 6468 WR DGRSW DQG
 LPSOHPHQWV SURJUDYHQW WKH XQODZIXO SRV
 VHVVLRQ XVH RU GLVWULEXWLRQ RI LOOLEFLW GUXJV DQG D
 FRKRO E\ DOO VWXGHQWV DQG HPSOR\HHV VFKRRO
 SUHPLVHV RU DV SDUW RI DQ\ RJLWV DEWLYI
 WLH(V*\$5 3DUW 6XERDUW \$

i 7KH \$QQXDO 1RWLILFDWLRQ LQFOXGHV UHTXLUHG UHSRUW
 LQJ RI

- x 7KH KHDOWK ULVNV DVVRFLDWHG ZLWK WKH XVH RI
 DOFRKRO DQG GUXJV
- x 6WDQGDUGV RI FRQGXFU UHJDUGLQJ WKH XVH DQG
 SURKLELWLRQ RI DOFRKRO DQG GUXJV IRU VWX
 GHQWV DQG HPSOR\HHV
- x 'LVFLSOLQDU\ VDQFWLRQV DQG SHQDOWLHV IRU WKH
 YLRODWLRQV RI LOOLEFLW EHKDYLRU FRQFHUQLQJ DO
 FRKRO DQG GUXJV DW WKH VFKRRO VWDWH DQG
 IHGHUDO OHYHO
- x &DPSXV UHVRXUFHV WR DVVLVW FXUUHQW VWXGHQWV
 DQG HPSOR\HHV



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&RPPHUFLDO 6\	+RZ\W\$GPLQL	,PPHGLDWH (IIHFWV
%LSKHWDPLQH	'HVBGQRZHG	VQRHUVLQGV RI H[KLODUDWLRQ
EHQQLHV EODF	MVERNDWLRV	LQMHFWHGHQWDO DOHUWQHVV
FURVVHV KHDU	WV /\$	UHGXFHG DSSHWLWH LUULWDEL
WXUQDURXQG	VSHHG WUXFN	SDQLF DQG LQFUHDVHG KHDUW
GULYHUV XSSHU	V	ERG\ WHPSHUDWXUH PHWDERO
+HDOWK 5L	VNDUDQRDL	YLROHQW EHKDYLRU SV\FKRVLV
	LQVRPQLD	FDUGLDF RU FDUGLRYDVFXODU

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&RPPHUFLDO 6\	+RZ\W\$GPLQL	,PPHGLDWH (IIHFWV
'HVR[\Q PHWK	LFDFOURZHG	VQRHUVLQGV RI H[KLODUDWLRQ
FKDON FU\VWD	OVRENIHGJRDV	LQMHFWHGHQWDO DOHUWQHVV
JR IDVW VSHHG		UHGXFHG DSSHWLWH LUULWDEL
		SDQLF DQG LQFUHDVHG KHDUW
		ERG\ WHPSHUDWXUH PHWDERO
+HDOWK 5L	VNDUDQRDL	YLROHQW EHKDYLRU SV\FKRVLV
	SUREOHPV	ZHLJKW ORVV LQVRPQLD
	VWURNH	VHLXUHV DGGLFWLRQ

+ ~ ^ , ‡

&RPPHUFLDO 6\	+RZ\W\$GPLQL	,PPHGLDWH (IIHFWV
'LDFHW\OPRUSKL	QMHFWDFN	VPRNSKRI BD GURZVLQHVV
KRUVH EURZQ	VJUDVQRSHG	FRRUGLQDWLRQ GL]]LQHVV
+ MXQN VNDJ	VNXQN	ZKLWH QDXVHD VHGDWLRQ
KRUVH &KLQD	ZKLWH	KHDYLQHVV LQ WKH ERG\
FKHHVH ZLWK	27& FROG	
PHGLFA	7QHE D AQVDLQ	L VWDQPLQSH €PHGLDRK 8D A 8PHGLD2YK 8 "†° ,r ,r2 "†

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	3ž†,œ•†~ †3ž†,œ•†~ †•		
0DQXIDFWXUH RU GHOL VXEVDQFHV GUXJV	L6YHQWHRQ FFR QWU \HDUV	RHDQWGRH RI DQG D ILQH RI !	WR
'HOLYHU\ DQG 3RVVHV	6LHQWRIQ FDUQWV GD\ DQG D ILQH	DQWRFHHDUV DQWRFHHDUV DQG D ILQH	RU OHV RU OHV
'ULYLQJ ZKLOH LQWR WR[LFDWLRQ IURP DOF	LFDWLRQ IURP DOF RKHUV GDQGD	GKHWVQR RI RKHUV QRW 7' & RI GD\ WR D ILQH RI	GD\ V RU D W \HDUV
3XEOLF LQWR[LFDWLRQ	Q) LQH RI	\$ ILQH RI !	
3XUFKDVH RI DOFRKRO	E\ D PLQRU	\$ ILQH RI	
&RQVXPSWLRQ RI DOFR	KRO RI D PLQRU	\$ ILQH RI	
3RVVHV VLRQ RI DOFRK	RO RI D PLQRU	\$ ILQH RI	

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0DQXIDFWXUH GLVWULEXSWLRQ RPHQW/SHUDWLRQ RPHQW Z
GUXJV LQFOXGLQJ PDUHFXHD \HDU RQW RPHQW HDVH QRW H
PXP ILQH RI IRU SDUROH DQG D IL
IRU DQ LQGLYL
DO WR RWKH
WKDQ LQGLYLGXDO

3RVVHV VLRQ RI GUXJV ,PSEOXGQGHQWURPSULQVROPHQW IRU QP
QD WKDQ \HDU DQRWHIWKDQ \HDUV R
QRW PRUH WKDQ WKDQ \HDUV DQG D
QRW OHVV WKDQ
FRVWV RI LQYHVWLJDV
SURVHFXWLRQ

2SHUDWLRQ RI D &RPPR,PSULQVROPHQW IRU XS
WKH LQIOXHQQFH RI DOFRKRO RUVHDXJ\HDUV DQG D ILQH QR
H[FHHG



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'(Z€ 6 •~}Z...~	4Zz‡•,•'	3~‡z...•,~	œ 4Zz‡•,•'	3~‡z...•,~œ
&RFDLQH 6FKHGXOH	JP PL[WXUH	XUHW 2IHRQWHNJ PL[WXUH	OHVV WKDQ \UV DQG	WKDQ \UV DQ
&RFDLQH %DVH- 6FKHGXOH , ,	JP PL[WXUH	XUHW 2IHRQWHNJ PL[WXUH	OHVV WKDQ \UV DQG	WKDQ \UV DQ
)HQWDQ\O 6FKHGXOH	JP PL[WXUH	XUHW 2IHRQWHNJ PL[WXUH	OHVV WKDQ \UV DQG	WKDQ \UV DQ
)HQWDQ\O \$QDORJXPH 6FKHGXOH ,	JP PL[WXUH	XUHW 2IHRQWHNJ PL[WXUH	OHVV WKDQ \UV DQG	WKDQ \UV DQ
+HURLQ 6FKHGXOH	JP PL[WXUH	XUHW 2IHRQWHNJ PL[WXUH	OHVV WKDQ \UV DQG	WKDQ \UV DQ
/6' 6FKHGXOH ,	JP PL[WXUH	XUHW 2IHRQWHNJ PL[WXUH	OHVV WKDQ \UV DQG	WKDQ \UV DQ
0HWKDPSKHW 6FKHGXOH , ,	JP PL[WXUH	XUHW 2IHRQWHNJ PL[WXUH	OHVV WKDQ \UV DQG	WKDQ \UV DQ
3&3 6FKHGXOH , ,	JP PL[WXUH	XUHW 2IHRQWHNJ PL[WXUH	OHVV WKDQ \UV DQG	WKDQ \UV DQ

0\$5,-8\$1\$

4Zz‡•,•'	œ 2••~‡œ~	‡} 2••~‡œ~
NJ RU PRUH PDULRU	RU PRUH PDULRU	RU PRUH PDULRU
NJ WR PDULRU	WR PDULRU	WR PDULRU
ORUH WKDQ PDULMXDQD PL[WXUH	ORUH WKDQ PDULMXDQD PL[WXUH	ORUH WKDQ PDULMXDQD PL[WXUH
/HVV WKDQ GRHV QRW LQFOXGH SODQWV UHJDUGOHVV PDULMXDQD SODQWV	/HVV WKDQ GRHV QRW LQFOXGH SODQWV UHJDUGOHVV PDULMXDQD SODQWV	/HVV WKDQ GRHV QRW LQFOXGH SODQWV UHJDUGOHVV PDULMXDQD SODQWV

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6+68 DQG WKH VXUURXQGLQJ FRPPXQLW\ KDV D QXPEHU RI UH
PD\ EH H[SHULHQFLQJ FRQFHUQV UHODWHG WR WKH XV



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7KH 6+68 &RXQVHOLQJ &HQWHU RIIHUV FRQILGHQ
WR VWXGHQWV ZKR DUH FXUUHQWO\ HQUROOHG 7K
FKRORJLQWV UHVLGHQWV DQG JUDGXDWH WU
LQFOXGLQJ LQGLYLGXDO FRXQVHOLQJ JURXS FRXQ
SUHYHQWLYH HGXFDWLRQ SUHVHQWDWLRQV 6WDII
FULVLV VLWXDWLRQ 7KH &RXQVHOLQJ &HQWHU KDV
FRYHU\ IURP GUXJV DQG DOFRKRO 7KH\ RIIHU SHHU
ZRUN DQG IXQ VREHU DFWLYLWLHV DQG HYHQWV)
SDJH

&RXQVHOLQJ JURXS V WGDW PD\ EH EHQHILFLDO
DEXVH DUH H[SUHVVLYH DQGHOLQGIXOQHVV DQ
RWKHUV 0RUH LQIRUPDWLRQ LQFOXGLQJ WKH WLP
RQ WKH &RXQVHOLQJ &HQWHU ZHEVLWH

:HEVL KWHS ZZZ VKVX HGX GHSW FRXQV

7HOHSKRQH

\$GGUHV \$YHQXH - +XQWVYLOOH 7;

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7KH 36& LV VWDIHG E\ VWXGHQWV LQ WKH FOLQ
KRXVHG ZLWKLQ WKH 'HSDUWPHQW RI 3V\FKRORJ\ D
FOLQLFDO DFWLYLWLHV DUH FORVHO\ VXSHUYLVHG
6+68 7KH 36& VWULYHV WR SURYLGH SV\FKRORJLFD
DUH XQGHUVHUYHG LQ WKH +XQWVYLOOH FRPPXQLW
ELOOHG DFFRUGLQJ WR WKHLU LQFRPH DQG RWKHU
YLFHV

:HEVLWH





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