

A&S Results/2006-2007

A&S Results (72/127~57%)

	N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
1 President Gaertner	67	3.81	0.97	16	24%	29	43%	18	27%	1	1%	3	4%	5	7%
2 VPAA Payne	68	3.21	1.15	9	13%	19	28%	24	35%	9	13%	7	10%	4	6%
3 VPPEM Crowson	37	3.32	0.85	2	5%	14	38%	16	43%	4	11%	1	3%	35	49%
4 VPFO Parker	50	2.74	1.17	3	6%	11	22%	15	30%	12	24%	9	18%	22	31%
5 VPSS Parker	52	3.67	0.73	6	12%	25	48%	19	37%	2	4%	0	0%	20	28%
6 VP Advancement Holmes	43	3.05	1.05	3	7%	10	23%	21	49%	4	9%	5	12%	29	40%
7 Assoc. VPAA Eglsaer	47	3.72	1.02	10	21%	21	45%	11	23%	3	6%	2	4%	25	35%
8 Assoc. VPAA Muehsam	54	3.54	0.86	6	11%	23	43%	20	37%	4	7%	1	2%	18	25%
9 Assoc. VPR&SP Ward	47	3.02	1.24	4	9%	15	32%	15	32%	4	9%	9	19%	25	35%
10 Dean	72	4.57	0.75	50	69%	15	21%	5	7%	2	3%	0	0%	0	0%
11 Assoc. Dean Nicolay	53	4.02	0.89	20	38%	15	28%	17	32%	1	2%	0	0%	0	0%
12 Assoc. Dean Plishker	50	3.76	1.10	15	30%	15	30%	16	32%	1	2%	3	6%	0	0%
13 Assoc. Dean Rogers	43	3.81	0.93	13	30%	11	26%	17	40%	2	5%	0	0%	0	0%
14 Budget Decision Participation in Dept.	71	3.49	1.26	14	20%	33	46%	5	7%	12	17%	7	10%	1	1%
15 Selection of Adm	2589.36	2.27	1.11	4	15.5%	25	9.7%	706.63	27.3%	490.75	18.9%	50	1.9%	292	11.3%

COBA Results/2006-2007

COBA Results (37/59-63%)				5		4		3		2		1		N/A		
		N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
39	Free from intimidation/discrimination	36	4.25	1.23	23	64%	6	17%	2	6%	3	8%	2	6%	1	3%
40	Parking	36	3.50	1.40	10	28%	13	36%	3	8%	5	14%	5	14%	1	3%
41	Course Fee is allocated effectively	28	3.57	0.74	3	11%	11	39%	13	46%	1	4%	0	0%	9	24%
42	Faculty Senate	31	3.84	1.00	9	29%	12	39%	6	19%	4	13%	0	0%	6	16%
43	Research Resources	35	3.77	1.06	8	23%	18	51%	3	9%	5	14%	1	3%	2	5%
44	Graduate Program Resources	31	3.06	1.03	2	6%	9	29%	11	35%	7	23%	2	6%	6	16%
45	Travel Allocation	36	4.33	1.01	21	58%	10	28%	2	6%	2	6%	1	3%	1	3%
46	IDEA Administered	36	3.08	1.34	4	11%	14	39%	6	17%	5	14%	7	19%	1	3%
47	IDEA Accuracy	36	2.22	1.22	2	6%	4	11%	7	19%	10	28%	13	36%	1	3%
48	Chair evaluation of my teaching	34	3.71	1.22	9	26%	15	44%	4	12%	3	9%	3	9%	3	8%
49	FES Instrument is adequate	37	3.32	1.25	6	16%	14	38%	7	19%	6	16%	4	11%	0	0%
50	Merit System is applied fairly	34	3.15	1.40	6	18%	10	29%	8	24%	3	9%	7	21%	3	8%
51	Promotion System is applied fairly	32	3.66	1.31	10	31%	10	31%	7	22%	1	3%	4	13%	5	14%
52	Tenure System is applied fairly	32	4.09	0.82	12	38%	11	34%	9	28%	0	0%	0	0%	5	14%
53	Post Tenure Review	25	3.92	1.00	8	32%	9	36%	7	28%	0	0%	1	4%	12	32%
54	Salary at SHSU	32	2.59	1.24	2	6%	6	19%	9	28%	7	22%	8	25%	5	14%
55	Salary other Universities	35	2.11	1.28	3	9%	2	6%	6	17%	9	26%	15	43%	2	5%
56	Reassigned time	20	4.05	0.89	7	35%	8	40%	4	20%	1	5%	0	0%	17	46%
57	Faculty Research Fund <5000	27	3.22	1.40	6	22%	6	22%	8	30%	2	7%	5	19%	10	27%
58	Enhancement Grant for Research	24	3.29	1.40	6	25%	5	21%	7	29%	2	8%	4	17%	13	35%
59	Adequate support for online courses	18	3.11	1.23	3	17%	3	17%	7	39%	3	17%	2	11%	19	51%
60	I support online courses.	32	3.00	1.37	5	16%	8	25%	7	22%	6	19%	6	19%	5	14%
61	I support online degrees.	32	2.09	1.38	3	9%	3	9%	4	13%	6	19%	16	50%	5	14%
62	Communication with Admin.	33	3.33	1.16	4	12%	14	42%	7	21%	5	15%	3	9%	4	11%
63	President values faculty	32	4.28	0.92	16	50%	11	34%	4	13%	0	0%	1	3%	5	14%
64	Provost values faculty	34	4.09	1.06	15	44%	11	32%	5	15%	2	6%	1	3%	3	8%
65	Dean values faculty	36	4.00	1.26	16	44%	13	36%	1	3%	3	8%	3	8%	1	3%
66	Chair values faculty	35	4.54	0.82	23	66%	10	29%	1	3%	0	0%	1	3%	2	5%
67	Satisfied at SHSU	35	4.37	0.81	18	51%	14	40%	1	3%	2	6%	0	0%	2	5%

CJ Results (19/31~61%)																
		N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
1	President Gaertner	19	4.11	0.88	7	37%	8	42%	3	16%	1	5%	0	0%	0	0%
2	VPAA Payne	19	3.68	0.89	3	16%	9	47%	5	26%	2	11%	0	0%	0	0%
3	VPEM Crowson	3	3.67	1.15	1	33%	0	0%	2	67%	0	0%	0	0%	16	84%
4	VPFO Parker	7	3.29	0.95	1	14%	1	14%	4	57%	1	14%	0	0%	12	63%
5	VPSS Parker	9	3.67	0.87	1	11%	5	56%	2	22%	1	11%	0	0%	10	53%
6	VP Advancement Holmes	4	3.75	0.96	1	25%	1	25%	2	50%	0	0%	0	0%	15	79%
7	Assoc. VPAA Eglsaer	13	3.85	1.14	4	31%	5	38%	3	23%	0	0%	1	8%	6	32%
8	Assoc. VPAA Muehsam	14	3.79	1.25	5	36%	4	29%	3	21%	1	7%	1	7%	5	26%
9	Assoc. VPR&SP Ward	16	3.50	1.37	5	31%	3	19%	5	31%	1	6%	2	13%	3	16%
10	Dean	19	4.11	0.99	9	47%	4	21%	5	26%	1	5%	0	0%	0	0%
11	Assoc. Dean Johnson	19	3.16	1.17	3	16%	4	21%	6	32%	5	26%	1	5%	0	0%
12	Assoc. Dean Mullings	19	3.79													
17	Strategic Planning in College	19	3.37	1.26	3	16%	8	42%	3	16%	3	16%	2	11%	0	0%
18	3/3 4/4 handled fairly	18	4.06	1.06	7	39%	7	39%	3	17%	0	0%	1	6%	1	5%
19	SAM Center Mentoring	15	3.93	1.10	6	40%	4	27%	3	20%	2	13%	0	0%	4	21%
20	SAM Center Advising	12	4.00	1.04	5	42%	3	25%	3	25%	1	8%	0	0%	7	37%
21	Physically Safe on Campus	19	4.68	0.48	13	68%	6	32%	0	0%	0	0%	0	0%	0	0%
22	LSC facilities adequate	14	3.36	1.45	3	21%	5	36%	3	21%	0	0%	3	21%	5	26%
23	LSC Services adequate	13	3.38	1.26	2	15%	5	38%	4	31%	0	0%	2	15%	6	32%
24	Human Resource Dept.	16	3.81	1.11	5	31%	5	31%	5	31%	0	0%	1	6%	3	16%
25	HKC	11	4.18	0.60	3	27%	7	64%	1	9%	0	0%	0	0%	8	42%
26	Support from Contracts and Grants	16	3.19	1.38	1	6%	9	56%	2	13%	0	0%	4	25%	3	16%
27	Computer Services	19	3.63	1.16	5	26%	6	32%	5	26%	2	11%	1	5%	0	0%
28	Library Services	17	3.94	1.03	5	29%	8	47%	3	18%	0	0%	1	6%	2	11%
29	Library good for Dept. Curriculum	18	3.72	1.13	4	22%	9	50%	2	11%	2	11%	1	6%	1	5%
30	SH Press	11	3.27	1.42	3	27%	1	9%	5	45%	0	0%	2	18%	8	42%
31	Recruiting Quality Students	15	3.40	1.12	2	13%	6	40%	4	27%	2	13%	1	7%	4	21%
32	Teaching Load is fair	19	3.68	1.29	6	32%	6	32%	4	21%	1	5%	2	11%	0	0%
33	Recognition for teaching	19	3.11	1.41	3	16%	6	32%	4	21%	2	11%	4	21%	0	0%
34	Recognition for research	19	3.53	0.96	3	16%	6	32%	9	47%	0	0%	1	5%	0	0%
35	Recognition for service	18	3.11	1.18	2	11%	5	28%	6	33%	3	17%	2	11%	1	5%
36	Clerical Support	17	4.06	1.03	7	41%	6	35%	2	12%	2	12%	0	0%	2	11%
37	Collegial Support in dept.	18	4.22	0.81	7	39%	9	50%	1	6%	1	6%	0	0%	1	5%
38	Work environment	18	3.94	0.80	4	22%	10	56%	3	17%	1	6%	0	0%	1	5%

CJ Results/2006-2007

	CJ Results (19/31~61%)			5		4		3		2		1		N/A	
	N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
39 Free from intimidation/discrimination	18	4.56	0.62	11	61%	6	33%	1	6%	0	0%	0	0%	1	5%
40 Parking	18	4.11	0.83	6	33%	9	50%	2	11%	1	6%	0	0%	1	5%
41 Course Fee is allocated effectively	10	3.50	0.85	2	20%	1	10%	7	70%	0	0%	0	0%	9	47%
42 Faculty Senate	12	3.00	0.85	1	8%	1	8%	7	58%	3	25%	0	0%	7	37%
43 Research Resources	18	3.56	1.10	3	17%	8	44%	4	22%	2	11%	1	6%	1	5%
44 Graduate Program Resources	17	3.76	0.97	3	18%	10	59%	1	6%	3	18%	0	0%	2	11%
45 Travel Allocation	17	3.47	1.37	4	24%	7	41%	1	6%	3	18%	2	12%	2	11%
46 IDEA Administered	19	3.37	1.26	4	21%	5	26%	6	32%	2	11%	2	11%	0	0%
47 IDEA Accuracy	19	2.84	1.34	2	11%	5	26%	4	21%	4	21%	4	21%	0	0%
48 Chair evaluation of my teaching	19	2.79	1.44	3	16%	3	16%	5	26%	3	16%	5	26%	0	0%
49 FES Instrument is adequate	19	2.79	1.44	3	16%	4	21%	2	11%	6	32%	4	21%	0	0%
50 Merit System is applied fairly	18	2.67	1.33	2	11%	3	17%	4	22%	5	28%	4	22%	1	5%
51 Promotion System is applied fairly	18	3.67	0.97	5	28%	3	17%	9	50%	1	6%	0	0%	1	5%
52 Tenure System is applied fairly	18	3.83	0.99	5	28%	7	39%	4	22%	2	11%	0	0%	1	5%
53 Post Tenure Review	13	4.00	0.91	5	38%	3	23%	5	38%	0	0%	0	0%	6	32%
54 Salary at SHSU	18	2.72	1.36	2	11%	3	17%	6	33%	2	11%	5	28%	1	5%
55 Salary other Universities	18	2.39	1.46	2	11%	3	17%	2	11%	4	22%	7	39%	1	5%

COE Results/2006-2007

COE Results (33/65-51%)					5		4		3		2		1		N/A	
		N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
1	President Gaertner	32	4.31	0.69	14	44%	14	44%	4	13%	0	0%	0	0%	1	3%
2	VPAA Payne	31	3.55	1.29	8	26%	11	35%	5	16%	4	13%	3	10%	2	6%
3	VPED Crowson	16	3.50	1.03	3	19%	4	25%	8	50%	0	0%	1	6%	17	52%
4	VPFO Parker	18	3.67	0.77	3	17%	6	33%	9	50%	0	0%	0	0%	15	45%
5	VPSS Parker	20	3.90	0.79	5	25%	8	40%	7	35%	0	0%	0	0%	13	39%
6	VP Advancement Holmes	17	3.59	0.94	3	18%	6	35%	6	35%	2	12%	0	0%	16	48%
7	Assoc. VPAA Eglsaer	25	3.68	0.85	4	16%	11	44%	8	32%	2	8%	0	0%	8	24%
8	Assoc. VPAA Muehsam	28	3.50	0.96	4	14%	11	39%	8	29%	5	18%	0	0%	5	15%
9	Assoc. VPR&SP Ward	19	3.74	1.05	6	32%	4	21%	7	37%	2	11%	0	0%	14	42%
10	Dean	33	4.36	0.96	19	58%	10	30%	2	6%	1	3%	1	3%	0	0%
11	Assoc. Dean Smith	31	3.97	0.84	9	29%	13	42%	8	26%	1	3%	0	0%	0	0%
12																
13																
14	Budget Decision Participation in Dept.	31	3.13	1.36	5	16%	9	29%	8	26%	3	10%	6	19%	2	6%
15	Selection of Admins.	29	2.31	1.23	1	3%	4	14%	9	31%	4	14%	11	38%	4	12%
16	Selection of Faculty	31	4.42	0.96	20	65%	7	23%	1	3%	3	10%	0	0%	2	6%
17	Strategic Planning in College	31	3.90	1.16	13	42%	8	26%	4	13%	6	19%	0	0%	2	6%
18	3/3 4/4 handled fairly	32	4.25	1.19	19	59%	8	25%	1	3%	2	6%	2	6%	1	3%

COE Results/2006-2007

	COE Results (33/65~51%)			5		4		3		2		1		N/A	
	N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
39 Free from intimidation/discrimination	33	3.64	1.60	14	42%	9	27%	1	3%	2	6%	7	21%	0	0%
40 Parking	33	3.58	1.37	10	30%	12	36%	1	3%	7	21%	3	9%	0	0%
41 Course Fee is allocated effectively	30	3.40	1.07	4	13%	11	37%	10	33%	3	10%	2	7%	3	9%
42 Faculty Senate	30	3.50	1.20	8	27%	7	23%	8	27%	6	20%	1	3%	3	9%
43 Research Resources	33	3.27	1.28	5	15%	13	39%	5	15%	6	18%	4	12%	0	0%
44 Graduate Program Resources	33	3.15	1.12	2	6%	15	45%	4	12%	10	30%	2	6%	0	0%
45 Travel Allocation	33	3.79	1.36	14	42%	8	24%	4	12%	4	12%	3	9%	0	0%
46 IDEA Administered	32	2.81	1.38	3	9%	10	31%	5	16%	6	19%	8	25%	1	3%
47 IDEA Accuracy	32	2.59	1.32	2	6%	9	28%	3	9%	10	31%	8	25%	1	3%
48 Chair evaluation of my teaching	32	3.97	1.20	13	41%	12	38%	2	6%	3	9%	2	6%	1	3%
49 FES Instrument is adequate	33	3.42	1.35	8	24%	11	33%	5	15%	5	15%	4	12%	0	0%
50 Merit System is applied fairly	32	3.34	1.31	5	16%	14	44%	5	16%	3	9%	5	16%	1	3%
51 Promotion System is applied fairly	30	3.23	1.22	4	13%	11	37%	6	20%	6	20%	3	10%	3	9%
52 Tenure System is applied fairly	32	3.38	1.39	8	25%	10	31%	4	13%	6	19%	4	13%	1	3%
53 Post Tenure Review	24	3.54	0.78	3	13%	8	33%	12	50%	1	4%	0	0%	9	27%
54 Salary at SHSU	33	2.61	1.25	1	3%	10	30%	5	15%	9	27%	8	24%	0	0%

H&SS Results/2006-2007

H&SS Results (54/115-47%)				5		4		3		2		1		N/A		
		N	Mean	Std Dev.	n	%	n	%	n	%	n	%	n	%	n	%
39	Free from intimidation/discrimination	53	3.55	1.46	19	36%	14	26%	4	8%	9	17%	7	13%	1	2%
40	Parking	51	3.08	1.44	7	14%	21	41%	4	8%	7	14%	12	24%	3	6%
41	Course Fee is allocated effectively	45	3.49	1.14	7	16%	21	47%	7	16%	7	16%	3	7%	9	17%
42	Faculty Senate	46	2.91	1.11	3	7%	11	24%	17	37%	9	20%	6	13%	8	15%
43	Research Resources	52	2.83	1.31	4	8%	18	35%	5	10%	15	29%	10	19%	2	4%
44	Graduate Program Resources	48	2.52	1.17	2	4%	11	23%	6	13%	20	42%	9	19%	6	11%
45	Travel Allocation	53	2.30	1.38	3	6%	12	23%	6	11%	9	17%	23	43%	1	2%
46	IDEA Administered	52	2.77	1.38	5	10%	15	29%	9	17%	9	17%	14	27%	2	4%
47	IDEA Accuracy	53	2.51	1.34	4	8%	11	21%	10	19%	11	21%	17	32%	1	2%
48	Chair evaluation of my teaching	51	3.71	1.20	15	29%	18	35%	10	20%	4	8%	4	8%	3	6%
49	FES Instrument is adequate	51	3.02	1.27	6	12%	17	33%	6	12%	16	31%	6	12%	3	6%
50	Merit System is applied fairly	49	2.71	1.44	7	14%	10	20%	8	16%	10	20%	14	29%	5	9%
51	Promotion System is applied fairly	48	2.94	1.39	9	19%	8	17%	11	23%	11	23%	9	19%	6	11%
52	Tenure System is applied fairly	49	3.76	1.28	19	39%	11	22%	11	22%	4	8%	4	8%	5	9%
53	Post Tenure Review	41	3.83	1.12	13	32%	14	34%	11	27%	0	0%	3	7%	13	24%
54	Salary at SHSU	51	2.53	1.49	6	12%	12	24%	4	8%	10	20%	19	37%	3	6%
55	Salary other Universities	53	2.26	1.39	4	8%	10	19%	5	9%	11	21%	23	43%	1	2%
56	Reassigned time	37	3.03	1.21	4	11%	10	27%	11	30%	7	19%	5	14%	17	31%
57	Faculty Research Fund <5000	45	2.80	1.38	6	13%	9	20%	11	24%	8	18%	11	24%	9	17%
58	Enhancement Grant for Research	41	2.66	1.30	4	10%	7	17%	11	27%	9	22%	10	24%	13	24%
59	Adequate support for online courses	44	2.64	1.14	2	5%	8	18%	15	34%	10	23%	9	20%	10	19%
60	I support online courses.	52	3.27	1.37	12	23%	14	27%	9	17%	10	19%	7	13%	2	4%
61	I support online degrees.	52	2.25	1.48	7	13%	5	10%	7	13%	8	15%	25	48%	2	4%
62	Communication with Admin.	51	2.75	1.28	3	6%	15	29%	11	22%	10	20%	12	24%	3	6%
63	President values faculty	45	3.44	1.20	8	18%	18	40%	9	20%	6	13%	4	9%	9	17%
64	Provost values faculty	46	2.87	1.28	4	9%	13	28%	11	24%	9	20%	9	20%	8	15%
65	Dean values faculty	52	4.19	1.12	28	54%	13	25%	7	13%	1	2%	3	6%	2	4%
66	Chair values faculty	53	4.19	1.21	31	58%	11	21%	4	8%	4	8%	3	6%	1	2%
67	Satisfied at SHSU	53	3.81	1.24	19	36%	18	34%	7	13%	5	9%	4	8%	1	2%

Comparison Across Colleges/Library
2006-2007

	Comparison Across Colleges/Library	Total	A&S	COBA	CJ	ED	H&SS	Library
#	Question	Mean	Mean	Mean	Mean	Mean	Mean	Mean
65	Dean values faculty	4.39	4.66	4.00	4.17	4.73	4.19	5.00
21	Physically Safe on Campus	4.37	4.20	4.42	4.68	4.70	4.26	4.25
16	Selection of Faculty	4.33	4.19	4.46	4.32	4.42	4.34	5.00
66	Chair values faculty	4.22	4.10	4.54	4.00	4.33	4.19	4.50
10	Dean	4.21	4.57	3.78	4.11	4.36	3.94	
28	Library Services	4.17	4.09	4.25	3.94	4.45	4.11	4.80
67	Satisfied at SHSU	4.07	4.04	4.37	4.21	4.24	3.81	4.25
25	HKC	4.05	3.98	3.83	4.18	4.46	4.00	4.00
37	Collegial Support in dept.	3.93	3.88	4.42	4.22	4.12	3.49	4.00
1	President Gaertner	3.91	3.81	4.18	4.11	4.31	3.60	3.00
29	Library good for Dept. Curriculum	3.90	3.87	4.09	3.72	4.19	3.70	5.00
39	Free from intimidation/discrimination	3.86	3.83	4.25	4.56	3.64	3.55	4.40
19	SAM Center Mentoring	3.82	3.24	4.06	3.93	4.20	4.09	4.00
38	Work environment	3.81	3.35	4.37	3.94	4.45	3.64	4.25
5	VPSS Parker	3.80	3.67	3.95	3.67	3.90	3.85	4.00
63	President values faculty	3.80	3.58	4.28	4.35	4.00	3.44	4.00
18	3/3 4/4 handled fairly	3.75	3.38	4.00	4.06	4.25	3.71	
52	Tenure System is applied fairly	3.74	3.73	4.09	3.83	3.38	3.76	4.67
32	Teaching Load is fair	3.71	3.63	3.89	3.68	3.97	3.57	
53	Post Tenure Review	3.71	3.53	3.92	4.00	3.54	3.83	5.00
7	Assoc. VPAA Eglsaer	3.68	3.72	3.74	3.85	3.68	3.54	
22	LSC facilities adequate	3.65	3.63	3.71	3.36	4.38	3.27	3.50
20	SAM Center Advising	3.64	3.08	4.09	4.00	3.81	3.79	4.00
48	Chair evaluation of my teaching	3.64	3.66	3.71	2.79	3.97	3.71	
23	LSC Services adequate	3.60	3.55	3.86	3.38	4.25	3.19	3.33
30	SH Press	3.59	3.54	3.65	3.27	3.85	3.55	3.50
8	Assoc. VPAA Muehsam	3.58	3.54	3.77	3.79	3.50	3.46	4.00
27	Computer Services	3.58	3.13	3.78	3.63	4.13	3.71	3.60
24	Human Resource Dept.	3.50	3.53	3.33	3.81	3.86	3.26	3.00
41	Course Fee is allocated effectively	3.48	3.51	3.57	3.50	3.40	3.49	
34	Recognition for research	3.46	3.28	3.68	3.53	3.53	3.53	
40	Parking	3.44	3.39	3.50	4.11	3.58	3.08	4.40

**Comparison Across Colleges/Library
2006-2007**

17	Strategic Planning in College	3.40	3.17	3.64	3.37	3.90	3.18	4.75
36	Clerical Support	3.40	3.10	3.45	4.06	3.81	3.28	3.50
64	Provost values faculty	3.39	3.22	4.09	3.56	3.61	2.87	4.33
3	VPPEM Crowson	3.35	3.32	3.65	3.67	3.50	3.05	
2	VPAA Payne	3.34	3.21	3.84	3.68	3.55	3.00	3.00
51	Promotion System is applied fairly	3.27	3.23	3.66	3.67	3.23	2.94	4.50
42	Faculty Senate	3.25	3.10	3.84	3.00	3.50	2.91	4.33
6	VP Advancement Holmes	3.24	3.05	3.14	3.75	3.59	3.36	
60	I support online courses.	3.24	2.94	3.00	3.53	3.81	3.27	4.00
33	Recognition for teaching	3.23	3.22	3.37	3.11	3.63	3.02	
9	Assoc. VPR&SP Ward	3.16	3.02	3.36	3.50	3.74	2.72	
56	Reassigned time	3.15	3.09	4.05	3.29	2.82	3.03	
14	Budget Decision Participation in Dept.	3.13	3.49	2.86	2.84	3.13	2.88	4.50
49	FES Instrument is adequate	3.12	3.04	3.32	2.79	3.42	3.02	3.25
35	Recognition for service	3.11	3.16	3.50	3.11	2.94	2.96	2.75
43	Research Resources	3.10	2.84	3.77	3.56	3.27	2.83	2.00
45	Travel Allocation	3.08	2.46	4.33	3.47	3.79	2.30	5.00
31	Recruiting Quality Students	3.08	2.97	3.18	3.40	3.76	2.67	3.67
57	Faculty Research Fund <5000	3.07	3.14	3.22	3.14	3.18	2.80	
4	VPFO Parker	3.04	2.74	3.35	3.29	3.67	2.93	2.00
58	Enhancement Grant for Research	3.03	3.16	3.29	3.07	3.07	2.66	
26	Support from Contracts and Grants	3.02	3.02	3.04	3.19	3.07	2.93	
62	Communication with Admin.	2.96	2.74	3.33	3.68	2.97	2.75	3.33
50	Merit System is applied fairly	2.92	2.78	3.15	2.67	3.34	2.71	4.50
59	Adequate support for online courses	2.90	2.85	3.11	3.08	3.13	2.64	
46	IDEA Administered	2.77	2.44	3.08	3.37	2.81	2.77	
44	Graduate Program Resources	2.74	2.26	3.06	3.76	3.15	2.52	
15	Selection of Admins.	2.64	2.67	2.66	2.89	2.31	2.61	3.33
54	Salary at SHSU	2.59	2.59	2.59	2.72	2.61	2.53	2.75
47	IDEA Accuracy	2.47	2.39	2.22	2.84	2.59	2.51	
55	Salary other Universities	2.32	2.38	2.11	2.39	2.45	2.26	2.50
61	I support online degrees.	2.26	1.86	2.09	2.79	2.87	2.25	6.304492 502.2 .71997

Previous Comparison

	06-07	05-06	04-05	03-04	02-03	01-02	00-01	99-00	98-99	97-98
34 Recognition for teaching	3.23	3.30	2.77	2.69						
35 Recognition for research	3.46	3.54	3.02	3.06						
36 Recognition for service	3.11	3.21	2.79	2.58						
37 Clerical Support	3.40	3.89	3.16	3.24						
38 Collegial Support in dept.	3.93	3.89	3.60	3.72						
39 FES Instrument is adequate	3.12	3.20	2.56	2.43						
40 Work environment	3.81	3.70	3.31	3.46						