COLLEGE	DEPT	NAME/RANK	MARK
A&S	Agricultural and Industrial Sciences	Marcy M. Beverly, Assistant Professor	1,000
A&S	Agricultural and Industrial Sciences	Roger D. Hanagriff, Associate Professor	
A&S	Agricultural and Industrial Sciences	Stanley F. Kelley, Associate Professor/Coordinator	
A&S	Agricultural and Industrial Sciences	Douglas M. Kingman, Assistant Professor	
A&S	Agricultural and Industrial Sciences	Robert A. Lane, Professor	
A&S	Agricultural and Industrial Sciences	Michael H. Lau, Assistant Professor	
A&S	Agricultural and Industrial Sciences	Matthew L. McMillan, Assistant Professor	
A&S	Agricultural and Industrial Sciences	Joe E. Muller, Associate Professor	
A&S	Agricultural and Industrial Sciences	Nedom C. Muns, Professor	
A&S	Agricultural and Industrial Sciences	Dwayne Pavelock, Assistant Professor	1,000
A&S	Agricultural and Industrial Sciences	Douglas R. Ullrich, Jr., Associate Professor/Acting Chair	
A&S	Art	Martin F. Amorous, II, Associate Professor	
A&S	Art	John D. Barnosky, Associate Professor	
A&S	Art	Brian J. Benfer, Assistant Professor	
A&S	Art	Mary K. Borcherding, Professor	
A&S	Art	David S. Dawson, Assistant Professor	
A&S	Art	Charlotte M. Drumm, Associate Professor	
A&S	Art	Rebecca L. Finley, Assistant Professor	
A&S	Art	Matthew A. Guest, Assistant Professor	
A&S	Art	Michael H. Henderson, Assistant Professor	
A&S	Art	O. Emmette Jackson, Professor	
A&S	Art	Taehee Kim, Assistant Professor	
A&S	Art	Sharon A. King, Assistant Professor	
A&S	Art	Patric K. Lawler, Associate Professor	
A&S	Art	James E. Paster, Professor	
A&S	Art	Thomas A. Seifert, Associate Professor	
A&S	Art	Tony R. Shipp, Associate Professor/Acting Chair	5,000
A&S	Biological Sciences	Karolis R. Bagdonas, Associate Professor	
A&S	Biological Sciences	Jerry L. Cook, Associate Professor	
A&S	Biological Sciences	Tamara J. Cook, Associate Professor	
A&S	Biological Sciences	James R. DeShaw, Professor	
A&S	Biological Sciences	Anne R. Gaillard, Assistant Professor	
A&S	Biological Sciences	Chad W. Hargrave, Assistant Professor	
A&S	Biological Sciences	Joan E. N. Hudson, Associate Professor	
A&S	Biological Sciences	Patrick J. Lewis, Assistant Professor	
A&S	Biological Sciences	William I. Lutterschmidt, Associate Professor	
A&S	Biological Sciences	Diane L. Neudorf, Associate Professor	
A&S	Biological Sciences	Todd P. Primm, Assistant Professor	1,000
A&S	Biological Sciences	Christopher P. Randle, Assistant Professor	1,500
A&S	Biological Sciences	Matthew P. Rowe, Professor/Department Chair	
A&S	Biological Sciences	Monte L. Thies, Professor	
A&S	Biological Sciences	Jack C. Turner, Professor	
A&S	Biological Sciences	Justin K. Williams, Assistant Professor	
A&S	Chemistry	Benny E. Arney, Jr., Professor	
A&S	Chemistry	Thomas G. Chasteen, Professor	
A&S	Chemistry	Mary Lynn DeShazo, Professor	
A&S	Chemistry	Paul A. Loeffler, Professor	
A&S	Chemistry	Richard E. Norman, Professor/Department Chair	
A&S	Chemistry	NDRhs@2A hBT&80 0 &8114.97 423.8 TmgTjETQe.emg3T[A&	S)3346. <b>@</b> hemistry)165 <b>6</b> .5Ric
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A&S	Chemistryhiteofessor/Department Chair		
A&S	ChemisDao6uJTJTDea3462Depafessor		
A&S	Chemistryh0423.8 Tm 0istry	Benny E. Arney, JrhiTjuoci Y. McMillan, Ass	-tt Dark

A&S	Geography and Geology	Mark R. Leipnik, Associate Professor	
A&S	Geography and Geology	Velvet A. Nelson, Assistant Professor	
A&S	Geography and Geology	Dennis I. Netoff, Associate Professor	
A&S	Geography and Geology	John B. Strait, Assistant Professor	
A&S	Geography and Geology	James W. Tiller, Jr., Professor	
A&S	Mathematics and Statistics	John G. Alford, Assistant Professor	
A&S	Mathematics and Statistics	Yuliya V. Babenko, Assistant Professor	
A&S	Mathematics and Statistics	Wathurawa Bandulasiri, Assistant Professor	
A&S	Mathematics and Statistics	Ferry B. Butar, Associate Professor	
A&S	Mathematics and Statistics	Max W. Coleman, Professor	
A&S	Mathematics and Statistics	Beth L. Cory, Assistant Professor	
A&S	Mathematics and Statistics	Rebecca E. Garcia, Assistant Professor	
A&S	Mathematics and Statistics	Cecil R. Hallum, Professor	
A&S	Mathematics and Statistics	•	
A&S A&S		Melinda A. Holt, Associate Professor	
	Mathematics and Statistics	John C. Huber, Professor	
A&S	Mathematics and Statistics	William A. Jasper, Associate Professor	
A&S	Mathematics and Statistics	Jacqueline A. Jensen, Assistant Professor	
A&S	Mathematics and Statistics	Dustin L. Jones, Assistant Professor	
A&S	Mathematics and Statistics	Joe E. Kirk, Jr., Professor	
A&S	Mathematics and Statistics	Mark L. Klespis, Professor/Acting Chair	
A&S	Mathematics and Statistics	Harry P. Konen, Professor	
A&S	Mathematics and Statistics	Brian M. Loft, Assistant Professor	
A&S	Mathematics and Statistics	Joseph N. O'Brien, Associate Professor	
A&S	Mathematics and Statistics	Jon W. Short, Assistant Professor	
A&S	Mathematics and Statistics	John W. Snow, Assistant Professor	
A&S	Mathematics and Statistics	Mary B. Swarthout, Assistant Professor	
A&S	Mathematics and Statistics	Jianzhong Wang, Professor	
A&S	Physics	Hui Fang, Assistant Professor	
A&S	Physics	Barry A. Friedman, Professor	
A&S	Physics	E. Rex Isham, Professor/Department Chair	
A&S	Physics	Carol R. James, Associate Professor	
A&S	Physics	Gan Liang, Professor	
A&S	Physics	Charles R. Meitzler, Associate Professor	
A&S	Physics	Brian G. Oetiker, Assistant Professor	
A&S	Theatre and Dance	Gregg A. Buck, Assistant Professor	1,000
A&S	Theatre and Dance	Ron S. Destro, Assistant Professor	1,000
A&S	Theatre and Dance	Cindy L. Gratz, Professor	.,000
A&S	Theatre and Dance	Kristina S. Hanssen, Professor	
A&S	Theatre and Dance	Penelope A. Hasekoester, Associate Professor/Department Chair	
A&S	Theatre and Dance	Maureen V. McIntyre, Professor	
A&S	Theatre and Dance	David A. McTier, Associate Professor	1,000
A&S	Theatre and Dance	Dana E. Nicolay, Professor/Associate Dean	1,000
A&S	Theatre and Dance	Jennifer K. Pontius, Assistant Professor/Coordinator	
A&S	Theatre and Dance	Thomas C. Prior, Assistant Professor	1,500
A&S			1,300
	School of Music	Randal L. Adams, Assistant Professor	
A&S	School of Music	James M. Bankhead, Professor/Department Chair	
A&S	School of Music	A. Wayne Barrett, Jr., Associate Professor	
A&S	School of Music	Patricia P. Card, Associate Professor	
A&S	School of Music	Barbara L. Corbin, Professor	4 = 00
A&S	School of Music	Kathryn L. Daniel, Assistant Professor	1,500
A&S	School of Music	Peggy A. DeMers, Associate Professor	
A&S	School of Music	James C. Franklin, Assistant Professor	
A&S	School of Music	Trent W. Hanna, Assistant Professor	2,000
A&S	School of Music	Allen R. Hightower, III, Professor	
A&S	School of Music	Henry E. Howey, Professor	
A&S	School of Music	Mary K. Lake, Assistant Professor	1,000
A&S	School of Music	John W. Lane, Assistant Professor	
A&S	School of Music	W. Matthew McInturf, Professor	
A&S	School of Music	Christopher C. Michel, Assistant Professor	1,000
A&S	School of Music	Karen S. Miller, Assistant Professor	
A&S	School of Music	Sheryl K. Murphy-Manley, Assistant Professor	1,000
A&S	School of Music	Scott A. Phillips, Assistant Professor	1,500
A&S	School of Music	Scott D. Plugge, Associate Professor	
A&S	School of Music	Sergio H. Ruiz, Assistant Professor	
A&S	School of Music	B. Carol Smith, Professor	
A&S	School of Music	Alfredo V lez, III, Assistant Professor	
A&S	School of Music	Andrew E. Wilson, Associate Professor	

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COBA	Accounting	Carl W. Brewer, Associate Professor	
COBA	Accounting	Linda G. Carrington, Associate Professor	
COBA	Accounting	Ronald J. Daigle, Assistant Professor	
COBA	Accounting	Jeff L. Harwell, Assistant Professor	
COBA	Accounting	Ennis M. Hawkins, Professor	
COBA	Accounting	Alice A. Ketchand, Professor	
COBA	Accounting	Taylor S. Klett, Associate Professor	
COBA	Accounting	Philip W. Morris, Associate Professor	
COBA	Accounting	N. Ross Quarles, Professor/Department Chair	
COBA	Accounting	Martha L. Sale, Assistant Professor	
COBA	Accounting	Jeffrey W. Strawser, Associate Professor	
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COBA	Economics and International Business	Milo D. Berg, Jr., Associate Professor	1,000
COBA	Economics and International Business	Edward F. Blackburne, III, Associate Professor	1,000
COBA	Economics and International Business	Donald L. Bumpass, Professor	1,000
COBA	Economics and International Business	Viera Chmelarova, Assistant Professor	
COBA	Economics and International Business	Mark W. Frank, Associate Professor	1,000
COBA	Economics and International Business	Donald G. Freeman, Professor	
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Elsie C. Ameen, Associate Professor

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CJ	College of Criminal Justice	Margo L. Frasier, Assistant Professor		
CJ	College of Criminal Justice	Randall L. Garner, Professor		
CJ	College of Criminal Justice	Jurg Gerber, Professor		
CJ	College of Criminal Justice	Howard M. Henderson, Assistant Professor		
CJ	College of Criminal Justice	Larry T. Hoover, Professor		
CJ	College of Criminal Justice	Hee-Jong Joo, Associate Professor		
CJ	College of Criminal Justice	Glen A. Kercher, Professor		
CJ	College of Criminal Justice	Sarah Kerrigan, Associate Professor		
CJ	College of Criminal Justice	Brian A. Lawton, Assistant Professor	7,000	
CJ	College of Criminal Justice	Dennis R. Longmire, Professor		
CJ	College of Criminal Justice	Phillip M. Lyons, Jr., Associate Professor		
CJ	College of Criminal Justice	Scott W. Menard, Professor		
CJ	College of Criminal Justice	Holly A. Miller, Associate Professor		
CJ	College of Criminal Justice	Janet L. Mullings, Associate Professor/Associate Dean		
CJ	College of Criminal Justice	Willard M. Oliver, Associate Professor		
CJ	College of Criminal Justice	Mitchel P. Roth, Professor		
CJ	College of Criminal Justice	Jennifer L. Schulenberg, Assistant Professor	4,000	
CJ	College of Criminal Justice	Sam S. Souryal, Professor		
CJ	College of Criminal Justice	Melissa A. Tackett-Gibson, Assistant Professor		
CJ	College of Criminal Justice	Raymond H. Teske, Jr., Professor		
CJ	College of Criminal Justice	Victoria B. Titterington, Associate Professor		
CJ	College of Criminal Justice	Michael S. Vaughn, Professor		
CJ	College of Criminal Justice	Yan Zhang, Assistant Professor	7,046	
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ED	Curriculum and Instruction	William D. Edgington, Associate Professor		
ED	Curriculum and Instruction	Bobby R. Ezell, Assistant Professor		
ED	Curriculum and Instruction	Andrea S. Foster, Assistant Professor		
ED	Curriculum and Instruction	Margaret A. Hammer, Assistant Professor		
ED	Curriculum and Instruction	Daphne D. Johnson, Assistant Professor		
ED	Curriculum and Instruction	M. Eren Johnson, Professor		
ED	Curriculum and Instruction	Rebecca Ortiz, Assistant Professor		
ED	Curriculum and Instruction	Michelle R. Pierczynski-Ward, Assistant Professor		
ED	Curriculum and Instruction	Marilyn P. Rice, Assistant Professor		
ED	Curriculum and Instruction	Samuel L. Sullivan, Professor		
ED	Curriculum and Instruction	Re6reon Samuel L. Sullivan, Professor		
<b>EDWisliv</b>	an, Professor			
ED	n PklissBruhnlivan, Professor			

ED	Health and Kinesiology	Rosanne S. Keathley, Associate Professor	
ED	Health and Kinesiology	Gary L. Oden, Professor	
ED	Health and Kinesiology	Emily A. Roper, Assistant Professor	
ED	Health and Kinesiology	Ryan K. Zapalac, Assistant Professor	
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ED	Language, Literacy and Special Populations	Helen Berg, Assistant Professor	
ED	Language, Literacy and Special Populations	Leonard G. Breen, Associate Professor	500
ED	Language, Literacy and Special Populations	Linda L. Ellis, Associate Professor	
ED	Language, Literacy and Special Populations	Betty J. Higgins, Assistant Professor	
ED	Language, Literacy and Special Populations	Sharon A. Lynch, Professor	1,000
ED	Language, Literacy and Special Populations	Joyce K. McCauley, Professor	1,000
ED	Language, Literacy and Special Populations	Margaret A. McGuire, Assistant Professor	·
ED	Language, Literacy and Special Populations	Barbara A. Metzger, Assistant Professor	
ED	Language, Literacy and Special Populations	Melinda S. Miller, Assistant Professor	
ED	Language, Literacy and Special Populations	Diana K. Nabors, Assistant Professor	
ED	Language, Literacy and Special Populations	Debra P. Price, Associate Professor	
ED	Language, Literacy and Special Populations	Rhonda D. Richardson, Assistant Professor	
ED	Language, Literacy and Special Populations	Mary E. Robbins, Professor/Department Chair	
ED	Language, Literacy and Special Populations	Cynthia Simpson, Assistant Professor	
ED	Language, Literacy and Special Populations	Vicky G. Spencer, Assistant Professor	
ED	Language, Literacy and Special Populations	Philip R. Swicegood, Professor	
ED	Language, Literacy and Special Populations	Nancy K. Votteler, Assistant Professor	2,000
ED	Library Science	Mary A. Bell, Associate Professor	3,000
ED	Library Science	Mary Ann Berry, Professor/Department Chair	1,000
ED	Library Science	Rosemary S. Chance, Assistant Professor	500
ED	Library Science	Joanna F. Fountain, Assistant Professor	1,000
ED	Library Science	Frank W. Hoffmann, Professor	500
ED	Library Science	Teresa S. Lesesne, Professor	500
ED	Library Science	Tricia A. Volore, Assistant Professor	
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H&SS	English and Foreign Languages	Ira R. Adams, Professor	
H&SS	English and Foreign Languages	Kimberly K. Bell, Assistant Professor	
H&SS	English and Foreign Languages	Tracy E. Bilsing, Associate Professor	
H&SS	English and Foreign Languages	Charles W. Bridage.@nhJ@Lan7ga262f0a-17002.2@	3.000 <b>T</b> JTED <del>)</del> 3 <b>9</b> 8'Librar5enJT*W. Hoffmann
		28/asser DerProhe DjazaQBstant Professor	Joanna F. Fountai
ED	Joanna F. Fountain, As	•	Fountain, Assi&&hirin BelEdwsistant Profes
H&SS	English and Foreign Languages	Tracy AssistaGu Spmuth000	,
		28JulieistaHa, Assistant Professor	Joanna F. Fountain, Assi&&1
H&SS	English and Foreign Languages	Tracy elanieiAtaHant Chair	, , , , , , , , , , , , , , , , , , , ,
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Joanna F. Fountain, Assi&Beborahor

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ED500

H&SS	Family and Consumer Sciences	Paula J. Tripp, Assistant Professor	500
H&SS	Family and Consumer Sciences	Janis H. White, Assistant Professor/Department Chair	300
H&SS	History	Nancy E. Baker, Assistant Professor	
H&SS	History	Rosanne M. Barker, Associate Professor	
H&SS	History	Kersten J. Biehn, Assistant Professor	
H&SS	History	Terry D. Bilhartz, Professor/Department Chair	
H&SS	History	Robert B. Bruce, Associate Professor	
H&SS	History	Susannah U. Bruce, Assistant Professor	
H&SS	History	Robert T. Cashion, Associate Professor	
H&SS	History	Thomas H. Cox, Assistant Professor	
H&SS	History	Jeff L. Crane, Assistant Professor	
H&SS	History	Caroline Castillo Crimm, Professor	3,000
H&SS	History	Brian F. Domitrovic, Assistant Professor	0,000
H&SS	History	Yvonne D. Frear, Assistant Professor	
H&SS	History	Kenneth E. Hendrickson, III, Associate Professor	
H&SS	History	Jeffrey L. Littlejohn, Assistant Professor	
H&SS	History	David C. Mayes, Assistant Professor	500
H&SS	History	James S. Olson, Distinguished Professor	000
H&SS	History	Nicholas C. J. Pappas, Professor	
H&SS	History	Katherine A. Pierce, Assistant Professor	
H&SS	History	Bernadette Pruitt, Assistant Professor	
H&SS	History	Joseph M. Rowe, Jr., Professor	
H&SS	History	Robert L. Shadle, Associate Professor	
H&SS	History	Tracy L. Steele, Associate Professor	
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H&SS	Mass Communication	Qun R. Chen, Assistant Professor	
H&SS	Mass Communication	Anthony E. Friedmann, Associate Professor	
H&SS	Mass Communication	Ruth M. Massingill, Instructor	
H&SS	Mass Communication	Wanda Reyes Velazquez, Assistant Professor	
H&SS	Mass Communication	Christopher F. White, Associate Professor	
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H&SS	Political Science	Robin M. Bittick, Assistant Professor	
H&SS	Political Science	John M. Bolus, Assistant Professor	
H&SS	Political Science	Rhonda L. Callaway, Assistant Professor	
H&SS	Political Science	William E. Carroll, Associate Professor	
H&SS	Political Science	James L. Carter, Professor	2,000
H&SS	Political Science	John C. Domino, Professor	2,000
H&SS	Political Science	Johanna L. Dunaway, Assistant Professor	_,000
H&SS	Political Science	John W. Holcombe, Professor	
H&SS	Political Science	Masoud Kazemzadeh, Associate Professor	
H&SS	Political Science	Melinda Kovßcs, Assistant Professor	
H&SS	Political Science	Corliss C. Lentz, Associate Professor	
H&SS	Political Science	Mitzi L. Mahoney, Assistant Professor	1,000
H&SS	Political Science	Sarmistha R. Majumdar, Assistant Professor	.,000
H&SS	Political Science	Tamara A. Waggener, Associate Professor	2,000
H&SS	Psychology and Philosophy	Jeffrey S. Anastasi, Assistant Professor	2,000
H&SS	Psychology and Philosophy	Marcus T. Boccaccini, Assistant Professor	500
H&SS	Psychology and Philosophy	Marshell C. Bradley, Associate Professor	000
H&SS	Psychology and Philosophy	A. Jerry Bruce, Jr., Professor	
H&SS	Psychology and Philosophy	Mary A. Conroy, Professor	1,000
H&SS	Psychology and Philosophy	Donna M. Desforges, Professor/Department Chair	1,000
H&SS	Psychology and Philosophy	Frank K. Fair, Professor	
H&SS	Psychology and Philosophy	Marsha J. Harman, Professor	1,000
H&SS	Psychology and Philosophy	Craig E. Henderson, Assistant Professor	1,000
H&SS	Psychology and Philosophy	Melanie J. Kercher, Associate Professor	1,000
H&SS	Psychology and Philosophy	Stanley T. Kordinak, Professor	
H&SS	Psychology and Philosophy	Heather L. Littleton, Assistant Professor	1,000
H&SS	Psychology and Philosophy	Rowland S. Miller, Professor	1,000
H&SS	Psychology and Philosophy	Daniel C. Murrie, Assistant Professor	
H&SS	Psychology and Philosophy	Joseph U. Neisser, Assistant Professor	
H&SS	Psychology and Philosophy	David V. Nelson, Associate Professor	
H&SS	Psychology and Philosophy	Paul M. Neunuebel, Professor	
H&SS	Psychology and Philosophy	Ramona M. Noland, Assistant Professor	500
H&SS	Psychology and Philosophy	Glenn M. Sanford, Associate Professor/Coordinator	300
H&SS	Psychology and Philosophy	Teow C. Sim, Assistant Professor	
H&SS	Psychology and Philosophy	D. Christopher Wilson, Professor	1,000
H&SS	Sociology	Walter H. Bennett, Professor	1,000
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H&SS	Sociology	Alessandro Bonanno, Professor/Department Chair	
H&SS	Sociology	Jin Young Choi, Assistant Professor	
H&SS	Sociology	Douglas H. Constance, Associate Professor	
H&SS	Sociology	Mary A. Davis, Assistant Professor	
H&SS	Sociology	Furjen Deng, Professor	2,000
H&SS	Sociology	Karen M. Douglas, Assistant Professor	
H&SS	Sociology	Amy M. Kirk, Assistant Professor	
H&SS	Sociology	Lee M. Miller, Assistant Professor	
H&SS	Speech Communication	Richard S. Bello, Associate Professor	
H&SS	Speech Communication	Frances E. Brandau-Brown, Associate Professor	2,000
H&SS	Speech Communication	Mary Evelyn Collins, Associate Professor	
H&SS	Speech Communication	Deborah A. Hatton, Instructor	
H&SS	Speech Communication	James D. Ragsdale, Jr., Professor/Department Chair	3,000
H&SS	Speech Communication	Terry M. Thibodeaux, Professor/Associate Dean	
H&SS	Speech Communication	Shuangyue Zhang, Assistant Professor	1,000
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NGL	Newton Gresham Library	Bruce D. Hall, Assistant Professor	
NGL	Newton Gresham Library	R. Scott Harnsberger, Associate Professor	
NGL	Newton Gresham Library	Ann Howington, Assistant Professor	
NGL	Newton Gresham Library	J. Ann Jerabek, Associate Professor	
NGL	Newton Gresham Library	Janice P. Lange, Associate Professor	
NGL	Newton Gresham Library	Lynn M. McMain, Associate Professor	
NGL	Newton Gresham Library	Linda S. Meyer, Assistant Professor	
NGL	Newton Gresham Library	John J. Nevins, Assistant Professor	
NGL	Newton Gresham Library	Teri L. Oparanozie, Assistant Professor	
NGL	Newton Gresham Library	Susan D. Strickland, Associate Professor	