

Sam Houston State University
A Member of The Texas State University System

Finance & Operations Human Resources Policy RM-2
Workplace Violence

SUBJECT: Workplace Violence

PURPOSE: To provide and encourage a safe environment and workplace for all University employees free from violence and conducive to a productive working environment.

POLICY: Sam Houston State University is concerned and committed to providing safety for University employees. We refuse to tolerate violence in the workplace and will make every effort to prevent violent incidents from occurring. All personnel actions are reviewed to ensure Equal Employment Opportunity (EEO) compliance.

CONTENTS:

1. Responsibility
2. Definition
3. Enforcement of Policy Violations
4. Preventative Measures
5. Response Procedures
6. Environmental Health, Safety and Risk Management

1. Responsibility

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