

A request for Family Leave Pool must be completed by the employee and submitted to Human Resources with completed medical certification forms. Employees must meet the Family Leave Pool eligibility requirements. Please refer to <u>Human</u> <u>Resources Policy HR-04</u> for eligibility requirements and additional details.

Sam ID	Name				Job Title		
Department Name							
FAMILY LEAVE							
				Ho	urs Requested		
		-					
Have you received Family Leave Pool before? Yes		Yes	No				
If yes, provide the	e approximate date of award						
Supporting Document	tation Was submitted to	Human R	esources	Will be	e submitted to Human F	Resources	
Will you receive loss o	f benefit or wage payments from a	a third-part	ty?	Yes	No		

## EMPLOYEE ACKNOWLEDGMENT & SIGNATURE

I understand that required documentation must be provided to Human Resources prior to the granting of Family Leave Pool request. I understand that Family Leave Pool request must be sent through administrative channels. The amount of pool leave granted is limited to one-third of the balance of hours, or ninety (90) working days, whichever is less. Family Leave Pool will run concurrently with FMLA (if applicable).



Continued -

ELIGIBILITY VERIF	ICATION —				
Has employee exhausted	d (or will exhaust) all	earned sick and a	annual leave?	Yes	No
If yes, provide the d	ate leave has or will	be exhausted			
Comments – Optional					
Sign – Human Resource	es Specialist		Date		
AUTHORIZATION					
This request has been	Approved	Disapproved			
If Approved, complete the	e following questions				
Approved Hours Appro	Approved Usage F	eriod			
		-			
Sign – Family Leave Poo	al Administrator		Date		
			Dato		