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1. . My share of the premiums for the SHSU's group insurance plans and supplemental retirement or Texa\$aver plans. If my employer pays any insurance premiums or retirement system contributions ("payments") on my behalf that I would normally make under the applicable SHSU benefit plan, the amount of such payments made by SHSU, such payments being an advance of future wages payable to me;

2. . If I receive an overpayment of wages for any reason, repayment to SHSU of such overpayments (the deduction for such a repayment will equal the entire amount of the overpayment, unless SHSU and I agree in writing to a series of smaller deductions in specified amounts);

3. / . The cost of repairing or replacing any SHSU supplies, materials, equipment, including information technology equipment, money, or other property that I may damage (other than normal wear and tear), lose, fail to return, or take without appropriate authorization from SHSU during or at the conclusion of my employment (except in the case of misappropriation of money by me, I understand that no such deduction will take my pay below minimum wage, or, if I am a salaried exempt employee, reduce my salary below its predetermined amount);

. Administrative fees in connection with court-ordered garnishments or legally-required wage attachments of my pay, limited in extent to the amount or amounts allowed under applicable laws;

. If I am paid for leave in advance of the date on which I am entitled to and have accrued, the value of such leave;

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a. Keys lost, stolen, or unreturned in accordance with Policy FO-FM-24.

b. Parking permits or fines incurred in accordance with Parking Rules & Regulations.

c. Library fines in accordance with the Library Circulation Policies I understand the SHSU Payroll Department may elect to require amounts owed under fifty dollars

be paid by me at the Cashier's Office instead of processing a payroll deduction.

Further,